

Maidstone and 
Tunbridge Wells

NHS Trust

Ref: FOI/CAD/ID 3435

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Trust staffing numbers 2011-2016.

For the following financial years - 2011-12, 2012-13, 2013-14, 2014-15, 2015-16, and 2016-17 to date

How many doctors were employed by your trust?

How many nurses were employed by your trust?

Of the doctors employed by your trust, how many were born outside the UK & Ireland? What percentage of the overall total number of doctors employed by your trust does that represent?

Of the nurses employed by your trust how many were born outside the UK & Ireland? What percentage of the overall total number of nurses employed by your trust does that represent?

Do you have a list of countries where these employers were originally from?

Is your trust planning to recruit any doctors or nurses from overseas in 2016-17? If so how many and from which countries?

Maidstone and Tunbridge Wells NHS Trust value all staff working in the Trust and value diversity in the workforce. It is important to note that we have seen a significant increase in both doctors and nurses working in our hospitals.

Please see the following table: Please note the number of staff for whom no birthplace is recorded relates to historic records for staff that joined the trust before this information was routinely collected.

	As at 31st March Year					As at
	2012	2013	2014	2015	2016	7th July 2016
Number of Doctors Employed	652	637	694	708	712	706
Number of Nurses Employed	1473	1507	1635	1580	1653	1692
Number of Doctors Born Within UK&I	165	219	262	314	315	315
Number of Nurses Born Within UK&I	524	588	665	666	718	729

Number of Doctors Born Outside of UK&I	140	167	212	197	221	221
Number of Nurses Born Outside of UK&I	198	252	316	321	419	465
Number of Doctors with Birthplace not Recorded	347	251	220	197	176	170
Number of Nurses with Birthplace not Recorded	751	667	654	593	516	498
Percentage of Doctors Born Outside of UK&I	46%	43%	45%	39%	41%	31%
Percentage of Nurses Born Outside of UK&I	27%	30%	32%	33%	37%	27%