

Ref: FOI/CAD/ID 3645

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to staffing numbers.

In relation to the following hospitals:

- Maidstone Hospital;*
- Tunbridge Wells Hospital.*

1. Could you please specify how many staff in total work for your trust and in each respective hospital listed above?

2. Could you specify how many employees in each respective hospital listed above are:

- a) British citizens (i.e. from England, Scotland, Wales and Northern Ireland);*
- b) Non-UK EU nationals;*
- c) Commonwealth citizens (excluding England, Scotland, Wales and Northern Ireland), and;*
- d) People of other nationalities?*

3. Could you please specify how many non-UK EU nationals work as professionally qualified clinical staff, support to clinical and NHS infrastructure support in this trust and in each respective hospital listed above?

4. Please could you also specify how many of your overall staffing are either directly employed by the trust, and how many are sub-contractors?

5. What is the safe staffing level in this trust, both overall and by individual services, and in each respective hospital listed above?

6. Finally, in the outcome of a so called 'Hard Brexit', with no freedom of movement of people or services, what contingency plan has been put in place to ensure safe staffing levels in the trust and for each respective hospital?

1.
Maidstone Hospital: 3056
Tunbridge Wells Hospital: 2606

2.
a.
Maidstone Hospital: 2572
Tunbridge Wells Hospital: 2011

b.
Maidstone Hospital: 228
Tunbridge Wells Hospital: 312

c.
Maidstone Hospital: 113
Tunbridge Wells Hospital: 133

d.
Maidstone Hospital: 96
Tunbridge Wells Hospital: 132

3.
Professionally Qualified
Maidstone Hospital: 189
Tunbridge Wells Hospital: 198

Support to Clinical
Maidstone Hospital: 17
Tunbridge Wells Hospital: 45

Infrastructure Support
Maidstone Hospital: 22
Tunbridge Wells Hospital: 69

4.
The Trust is unclear what is specifically meant by sub-contractors in this context. Details of substantive and agency/bank staff numbers are available on the Trust website in the Board Papers. www.mtw.nhs.uk

5.
Safe staffing levels are published as part of our published Unify return available here: <https://www.mtw.nhs.uk/about-us/our-quality-story/safe-staffing-levels/>

6.
The trust has an ongoing programme of recruitment, including direct overseas recruitment to maintain appropriate staffing levels. Temporary staffing is used where necessary to supplement substantive staff to accommodate variations in staffing levels and activity. The trust monitors a wide range of workforce metrics on a regular basis to ensure safe staffing levels are maintained.