

Ref: FOI/CAD/ID 3907

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16 June 2017

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to safe midwifery staffing 01.07. 2016 to 31.12.2016.

Information for the period 1st July 2016 to 31st December 2016

- 1. For the period 1st July 2016 to 31st December 2016, when did your Trust Board last review, as an agenda item, the midwifery staffing establishment for your Trust's maternity services?
- 2. What were the main findings of this review?
- 3. What if any recommendations did the review make about midwifery staffing?
- 4. What decisions did the Board make in relation to any recommendations arising from the review?
- 5. Please specify the name of any workforce planning tool that was used to inform the review?
- 6. Did the review include analysis of any midwifery red flag events that may have occurred in this period?
- 7. If so, how many and what type of midwifery red flag events were reported to the Board?
- 8. During this period how many red flag events were initially reported by service users and how many by maternity services staff?
- 9. What if any actions did the Board agree on in response to the reported midwifery red flag events?
- 10. Did the Head of Midwifery or Director of Midwifery present to the Board in person as part of the review?

Information for the period 1st January 2016 to 30th June 2016

- 11. For the period 1st January 2016 to 30th June 2016, when did your Trust Board last review, as an agenda item, the midwifery staffing establishment for your Trust's maternity services?
- 12. What were the main findings of this review?

- 13. What if any recommendations did the review make about midwifery staffing?
- 14. What decisions did the Board make in relation to any recommendations arising from the review?
- 15. Please specify the name of any workforce planning tool that was used to inform the review?
- 16. Did the review include analysis of any midwifery red flag events that may have occurred in this period?
- 17. If so, how many and what type of midwifery red flag events were reported to the Board?
- 18. During this period how many red flag events were initially reported by service users and how many by maternity services staff?
- 19. What if any actions did the Board agree on in response to the reported midwifery red flag events?
- 20. Did the Head of Midwifery or Director of Midwifery present to the Board in person as part of the review?

Information for the period 1st July 2016 to 31st December 2016

- 1. December 2016 a review was asked for
- 2. Review has yet to be finalised as have had some recent change in practice which effects staffing requirements
- 3. Unable to comment as review incomplete
- 4. Unable to comment as review incomplete
- 5. Birthrate plus
- 6. No
- 7. Not applicable
- 8. Not done
- 9. Not applicable
- 10. Not applicable
- 11. Will do presentation when paper finalised

Information for the period 1st January 2016 to 30th June 2016

- 12. Did not review staffing formally
- 13. Not applicable
- 14. Not applicable
- 15. Not applicable
- 16. Not applicable
- 17. Not applicable
- 18. Not applicable
- 19. Not applicable
- 20. Not applicable
- 21. Not applicable