

Maidstone and Tunbridge Wells

NHS Trust

Ref: FOI/CAD/ID 3899

Please reply to:
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Trust Management
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24 March 2017

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Overseas staff 2014-2015.

1. Please provide the number of clinical staff employed directly from overseas over the last three years. Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (e.g. Doctor/nurse/healthcare assistant).
2. Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category.
3. Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free to measure from the financial year or calendar year, however records are kept)

1.
2014

Nationality	Staff Group	Jan	Feb	March	April	May	June	July	Aug	Sept
Cypriot	Healthcare Scientists	1				1				
Greek	Medical and Dental	1								
Hungarian	Nursing and Midwifery Registered	1								
Indian	Medical and Dental	1								1
Irish	Additional Clinical Services	12								
Irish	Allied Health Professionals	1								
Irish	Medical and Dental								1	
Irish	Nursing and Midwifery Registered	9								
Italian	Nursing and Midwifery Registered						1			
Kuwaiti	Medical and Dental						1			
Malaysian	Medical and Dental				1			1		
New Zealand	Medical and Dental							1		

Norwegian	Nursing and Midwifery Registered	1								
Pakistani	Medical and Dental			1				1		
Portuguese	Additional Clinical Services	2		2	1		1	1		
Portuguese	Allied Health Professionals		1							
Portuguese	Nursing and Midwifery Registered	2			1					
Spanish	Nursing and Midwifery Registered	1								

2015.

Nationality	Staff Group	Feb	March	April	May	June	Aug	Sept	Oct	Nov	Dec
Canadian	Allied Health Professionals								1		
Croatian	Medical and Dental						1				
Dutch	Nursing and Midwifery Registered						1				
Egyptian	Medical and Dental						1				
German	Medical and Dental						1				
Greek	Additional Clinical Services									1	1
Greek	Medical and Dental		1								
Hungarian	Medical and Dental									1	
Indian	Medical and Dental								1		
Italian	Additional Clinical Services							5			
Italian	Nursing and Midwifery Registered							4		1	2
Philippine	Additional Clinical Services	1									
Portuguese	Additional Clinical Services									1	
Portuguese	Administrative and Clerical				1						
Portuguese	Nursing and Midwifery Registered			2							
Romanian	Additional Clinical Services									1	1
Romanian	Administrative and Clerical										1
Romanian	Nursing and Midwifery Registered							1			
South African	Allied Health Professionals							1			
South African	Medical and Dental							1			
Spanish	Additional Clinical Services									11	2
Spanish	Nursing and Midwifery Registered									1	6

2016

Nationality	Staff Group	Jan	Feb	March	May	June	Aug	Sept	Oct	Nov
Australian	Medical and Dental	1								
Bulgarian	Additional Clinical Services	1								
Croatian	Additional Clinical Services	3	3							
Dutch	Medical and Dental			1						
French	Nursing and Midwifery Registered	1								
Greek	Additional Clinical Services	4	5	1						
Greek	Medical and Dental			1	1		1			
Greek	Nursing and Midwifery Registered			1	1					
Hungarian	Additional Clinical Services	1		1	1					
Indian	Medical and Dental					1				
Italian	Additional Clinical Services	4	23	3	2			1		

Italian	Nursing and Midwifery Registered	4	1	4	2					
Nigerian	Medical and Dental						1		1	
Pakistani	Medical and Dental			1		1				
Polish	Nursing and Midwifery Registered	2		1	1					
Portuguese	Add Prof Scientific and Technic			1						
Portuguese	Additional Clinical Services	3								1
Romanian	Additional Clinical Services	1	2		1					
Romanian	Medical and Dental							1		
Slovak	Allied Health Professionals	1								
Slovenian	Healthcare Scientists					1				
Slovenian	Medical and Dental							1		
Spanish	Additional Clinical Services	5	1		2					
Spanish	Nursing and Midwifery Registered	1			2					

2.

The Trust is unable to provide a response as we do not record the source of medical qualifications in a searchable form. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

3.

The Trust is unable to provide a response as we do not record the source of medical qualifications in a searchable form. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.