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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Junior doctor pre-employment checks.

In your NHS trust, when junior doctors rotate into your hospitals as part of their rotational training posts:

1. What pre-employment checks do you do on the junior doctors before they are able to start with you (e.g. DBS, occupational health)

2. How many people do you employ to complete the pre-employment checks and are they employed on a permanent basis or do you employ extra temporary staff at the busy times (e.g. Aug/Sept and Feb/March)

3. On average, how much do these checks cost you to perform per junior doctor considering the time spent and the employment costs?

1. Fitness to Practice Declaration, Professional Registration, Qualifications, DBS, Occupational Health, Employment History/References, ID, Proof of Right to Work in the UK

2. Three permanent staff undertake this as part of their role. No extra staff are taken on at busy times

3. Checks take around 30 minutes to undertake plus the cost of the DBS check = £43; plus on costs for average half-hourly rate of £7