

Ref: FOI/CAD/ID 3068

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

18 July 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to maternity services.

1, What is your current funded establishment (staffing) in the maternity service – please give a breakdown of type of job and numbers of posts and pay bands (i.e. Head of Midwifery, consultant midwives, midwives, medical registrar, ancillary staff etc.). Please provide whole-time equivalents, wte.

2, On November 11th 2015, please give a breakdown of the vacancies (on the basis of job grade outlined in question 1 by wte). Please tell me how many of those vacancies (based on job grade) have been vacant for:

Less than 1 month

1 to 3 months

3 + months

3, On November 11th 2015 from 00.01 to 24.00, in total how many women in the maternity services department were in established labour? Of those women, how many received 1 to 1 care from a midwife for the entire duration of established labour?

4, On November 11th 2015, how many midwives were rota'ed on duty – and how many were on duty?

1. Funded establishment:

1 WTE Head of Midwifery Band 8d
1 WTE Consultant Midwife Band 8b
1 WTE Governance & risk lead Band 8a
2 WTE Matrons Band 8a

55.58 WTE Band 7 midwives
110.13 WTE band 6 midwives
23.19 WTE band 5 midwives

3.65 WTE Staff nurses Band 5

.56 WTE Nursery nurse Band 4

18.27 WTE Band 3 CSW

28.68 WTE band 2 CSW

2. The midwifery vacancy is across the whole service including community, the Birth centre, outpatient services and inpatient services.

All posts are recruited to 4% turnover

Band 7 midwives-0.2 wte this is part of the 4% turnover

Band 6 & 5

we received an uplift in staff of 14.16 WTE in June 2015 and spent the next few months recruiting into these posts which is why there was an existing vacancy still

1.2 WTE Band 6 vacancy came up in August when 2 staff left also

Band 6+ 10.04 vacancy including 4WTE as part of the 4% turnover

Band 5 over by 2.73 WTE so total vacancy across Band 5 & 6 = 7.31 WTE including the 4 WTE to 4% turnover.

Band 4- no vacancy

Band 5 staff nurse - no vacancy

Band 3 CSW 1.18 vacancy - vacant since June 2015-part of the staff uplift

Band 2 CSW- 3.07 vacancy- vacant for 2 months-awaiting new starters

3. On 11th November 14 women delivered on Delivery Suite and all would have had 1:1 care in labour as this is our standard. The Trust cannot comment on how many more women were in labour on that day and then delivered the next day as we do not record that information but can say that all women on delivery suite receive 1:1 care in labour.

4. Staffing on 11th November for Tunbridge Wells site

Number of staff who should have been on duty each shift across the whole unit which includes Triage, Antenatal ward, postnatal ward & delivery Suite

Early: 17 midwives

8 CSW

2 Staff nurses

Late: 18 midwives

8 CSW

1 staff nurse

Night: 17 Midwives
8 CSW

Actual number of staff on duty:

Early: 17 midwives + 2 midwives supernumerary new to Trust
8 CSW +1 new to Trust
2 Staff nurses

Late: 18 midwives + 2 supernumerary - as above
7 CSW +1 as above
1 staff nurse

Night: 17 midwives
4 CSW

Birth Centre-
1 Band 7 midwife, 1 Band 6 midwife & 1 CSW on each shift and this is the number on duty.

The Trust is unable to comment on Community midwifery services