

Ref: FOI/CAD/ID 3376

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6 July 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the number of employees who have left as a result of judicial mediation 2011 - 2016

- 1. For each of the past five financial years, what was the total number of employees that left your trust through judicial mediation?*
- 2. For each of the last five financial years how much was paid to departing employees through judicial mediation? Again, I am looking for annual breakdowns of the data.
The annual breakdown should include the following three elements;
A – The statutory amount the employee received (i.e. the sum to which they were legally entitled for redundancy).
B – The amount paid in special severance payments.
C - The overall total of statutory and special severance payments.*
- 3. For each of the past five financial years, how many of the employees who left through judicial mediation signed a settlement agreement (formerly known as a compromise agreement)?*
- 4. For each of the past five financial years, how many employees who left through judicial mediation agreed a confidentiality clause?*
- 5. Taking the definition of confidentiality clauses used in Question 4, for each of the past five financial years, how many fell under the definition 1? 2? 3? Other?*
- 6. For each of the past five financial years, how many staff who left via judicial mediation received an agreed reference?*
- 7. For each of the past five financial years, how many of the judicial mediation cases were referred to the Department for Health/Treasury for sign off?*

1. Maidstone and Tunbridge Wells NHS Trust have not had any employees who have left through judicial mediation in the last 5 years.

2. to 6. Not applicable