

Richard Hayden – Director of Workforce



Richard is accountable for the development of the Trust's workforce strategy, Organisational Development and Human Resource (HR) management. In addition to his role on the Board, Richard attends a number of Board sub-committees.

Richard joined the Trust in January 2008, to focus on organisational development and learning, and since 2011 has been the Deputy Director of Workforce. Richard has held various management and HR positions in a NHS career spanning over 14 years. Richard holds a BSc honours degree in Geography from Aberdeen University, an MA in Human Resources Management, a postgraduate diploma in Health and Social Care Management, is a qualified coach and mentor, and is a Chartered Fellow of the CIPD (Chartered Institute of Personnel and Development).

Richard is also a Non-Executive Director for the Valley Invicta Academies Trust.