# Extraordinary Trust Board Meeting ('Part 1') - Formal meeting, which is open to members of the public (to observe)



Thu 08 July 2021, 10:00 - 10:30

Virtual Meeting, via webconference

## **Agenda**

Please note that members of the public will be able to observe the meeting, as it will be broadcast live on the internet, via the Trust's YouTube channel (www.youtube.com/channel/UCBV9L-3FLrluzYSc29211EQ).

#### 07-1

#### To receive apologies for absence

David Highton

#### 07-2

## To declare interests relevant to agenda items

David Highton

## **Quality items**

#### 07-3

#### To approve the NHS Resolution maternity incentive scheme submission

Gemma Craig and Sarah Blanchard-Stow

NHS Resolution maternity incentive scheme submission.pdf (46 pages)

#### 07-4

### To consider any other business

David Highton

#### Extraordinary Trust Board meeting – 8th July 2021



To approve the NHS Resolution maternity incentive scheme submission

Acting Chief Nurse / Div. Director of Midwifery, Nursing and Quality / Head of Midwifery

NHS Resolution operates a Clinical Negligence Scheme for Trusts (CNST) maternity incentive scheme to continue to support the delivery of safer maternity care. The maternity incentive scheme applies to all acute Trusts that deliver maternity services and are members of the CNST. This is the third year of the scheme. To be eligible for payment under the scheme, Trusts must submit their completed Board declaration form to NHS Resolution by 12 noon on 15/07/21.

The enclosed report provides details on the Trust's compliance for the NHS Resolution maternity incentive scheme submission. Please note that the embedded documents are not accessible from within the meeting book, but any of the documents are available on request from the Trust Secretary.

#### The Trust Board is asked to:

- 1. Approve the declaration of compliance (Appendix 1), and give permission to the Chief Executive to sign the Board declaration form prior to submission to NHS Resolution. The active reporting declaration form will be published on NHS Resolution's website in the forthcoming months.
- 2. Note that the Anaesthetic Medical and Neonatal Junior Medical Staffing standards have been met (see Appendix 2), and that an action plan is in place to comply with the Neonatal Nursing standards (see Appendix 3) (for Safety Action 4)
- 3. Note the contents the Quarterly Saving Babies Lives Care Bundle Surveys (see Appendices 4 to 8) (for Safety Action 6). Quarterly surveys have not previously been submitted to the Trust Board but these will be submitted in the future, to assure the Trust Board of progress against full implementation.
- 4. Confirm the Trust Board's commitment to facilitate local, in-person, fetal monitoring training when this is permitted (for Safety Action 6).
- 5. Confirm the Trust Board's commitment to facilitate local, in-person, MDT training when this is permitted (for Safety Action 8).

#### Which Committees have reviewed the information prior to Board submission?

- Maternity Board, 21/06/21 (progress with the CNST submission preparation and discussion of specific items)
- Women's Directorate Board, 23/06/21 (progress with the CNST submission preparation and discussion of specific items)

#### Reason for submission to the Board (decision, discussion, information, assurance etc.) 1

- 1. To approve the declaration of compliance (Appendix 1), and give permission to the Chief Executive to sign the Board declaration form prior to submission to NHS Resolution.
- 2. To note that the Anaesthetic Medical and Neonatal Junior Medical Staffing standards have been met (see Appendix 2), and that an action plan is in place to comply with the Neonatal Nursing standards (see Appendix 3).
- 3. To note the contents the Quarterly Saving Babies Lives Care Bundle Surveys (see Appendices 4 to 8).
- 4. To confirm the Trust Board's commitment to facilitate local, in-person, fetal monitoring training when this is permitted
- 5. To confirm the Trust Board's commitment to facilitate local, in-person, MDT training when this is permitted.

1/46

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<sup>&</sup>lt;sup>1</sup> All information received by the Board should passat least one of the tests from 'The Intelligent Board' & 'Safe in the knowl edge: How do NHS Trust Boards ensure safe care for their patients': the information prompts relevant & constructive challenge; the information supports informed decision-making; the information is effective in providing early warning of potential problems; the information reflects the experiences of users & services; the information develops Directors' understanding of the Trust & its performance



## Report on the Compliance for Maternity CNST Scheme 19/20

The Maternity Incentive Scheme was launched three years ago and detailed 10 safety actions. The purpose of the scheme is to support the delivery of safer maternity care across the United Kingdom, and applies to all acute trusts that deliver maternity services and are members of the CNST scheme. The ten safety actions are incentivised and announced each year in Autumn. Trusts must demonstrate that they have achieved all elements of the scheme in order to receive the payment. This scheme must be supported by the Trust Board and signed off by such each year.

Due to the COVID19 outbreak in March 2020 it was announced that the incentive scheme was placed on hold with no expectation for organisations to demonstrate their compliance with the safety actions. We were advised that we would not be monitored against our submission of items, and that each trust could take their own stance on how they proceeded. At Maidstone Tunbridge Wells NHS Trust we took the decision that, if we could continue, we would.

In March 2021, NHS Resolution published revised safety actions, reflecting challenges caused by Covid-19. The table below shows the 10 safety actions and the position of MTW maternity services.

In conclusion, we are confident that, subject to completion of the few additional actions or evidence listed, the safety actions have been achieved and that the evidence required to support compliance is available within the trust and/or via external scrutiny.

Maternity Incentive Scheme condition available at <a href="https://resolution.nhs.uk">https://resolution.nhs.uk</a>



## Board report stating Maidstone and Tunbridge Wells NHS Trust progress against the Clinical Negligence Scheme for Trusts (CNST) Maternity Incentive Scheme – Year three

**Section A:** Evidence of Trust's progress against 10 Safety Actions:

Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
Safety ac	tion 1: Are you using the National Perinatal Mortality Review T	ool to review perinatal deaths to the requi	red standard?		
	<ul> <li>i. All perinatal deaths eligible to be notified to MBRRACEUK from Monday 11 January 2021 onwards must be notified to MBRRACE-UK within seven working days and the surveillance information where required must be completed within four months of the death.</li> <li>ii. A review using the Perinatal Mortality Review Tool (PMRT) of 95% of all deaths of babies, suitable for review using the PMRT, from Friday 20 December 2019 to 15 March 2021 will have been started before 15 July 2021.</li> <li>b) At least 50% of all deaths of babies (suitable for review using the PMRT) who were born and died in your Trust, including home births, from Friday 20 December 2019 to Monday 15 March 2021 will have been reviewed using the PMRT, by a multidisciplinary review team. Each review will have been completed to the point that at least a PMRT draft report has been generated by the tool before 15 July 2021.</li> <li>c) For 95% of all deaths of babies who were born and died in your Trust from Friday 20 December 2019, the parents will have been told that a review of their baby's death will take place, and that the parents' perspectives and any</li> </ul>	Notifications must be made and surveillance forms completed using the MBRRACE-UK reporting website.  The perinatal mortality review tool must be used to review the care and draft reports should be generated via the PMRT.  A report has been received by the Trust Board each quarter from Thursday 1 October 2020 onwards that includes details of the deaths reviewed and the consequent action plans. The report should evidence that the PMRT has been used to review eligible perinatal deaths and that the required standards a), b) and c) have been met.	CNST - PMRT Compliance Database  CNST - PMRT CNST - PMRT Compliance Database	Achieved	

June 2021



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	have been sought. This includes any home births where care was provided by your Trust staff and the baby died. If delays in completing reviews are anticipated parents should be advised that this is the case and be given a timetable for likely completion. Trust should ensure that contact with the families continues during any delay and make an early assessment of whether any questions they have can be addressed before a full review has been completed; this is especially important if there are any factors which may have a bearing on a future pregnancy. In the absence of a bereavement lead ensure that someone takes responsibility for maintaining contact and these actions.  d) i. Quarterly reports will have been submitted to the Trust Board from Thursday 1 October 2020 onwards that include details of all deaths reviewed and consequent action plans. The quarterly reports should be discussed with the Trust maternity safety champion.		PMRT leaflet - MTW.docx  PMRT TOR.docx  02. Board minutes, 25.02.21 (Part 1 - final  05. Board minutes, 27.05.21 (Part 1 - final  Q2 PMRT Report October 2020.doc  Q3 PMRT Report May 2021.docx	Achieved	
Safety ac	tion 2: Are you submitting data to the Maternity Services Data	Set (MSDS) to the required standard?			



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	This relates to the quality, completeness of the submission to the Maternity Services Data Set (MSDS) and ongoing plans to make improvements.	NHS Digital will issue a monthly scorecard to data submitters (Trusts) that can be presented to the Board. It will help Trusts understand the improvements needed in advance of the assessment.  The scorecard will be used by NHS Digital to assess whether each MSDS data quality criteria has been met  All 13 criteria are mandatory. Items 1, 2, 4-13 will be assessed by NHS Digital and included in the scorecard. Item 3 will be reported to NHS Resolution.  Item 14 related to the Maternity Record Standard has been removed from the MIS safety action two.	CNSTSCORECARDD EC20 Final.xlsx  CNST Standard 2 - LMS compliance .msg  DCB3066 Digital Maternity Record Standard Standar	Achieved	
_	<b>tion 3:</b> Can you demonstrate that you have transitional care sens into Neonatal units Programme?	rvices to support the recommendations m	ade in the Avoiding	Term	
	D) Commissioner returns for Healthcare Resource Groups (HRG) 4/XA04 activity as per Neonatal Critical Care Minimum Data Set (NCCMDS) version 2 have been shared, on request, with the Operational Delivery Network (ODN) and commissioner to inform a future regional approach to developing TC.  Covid-19 Revision	As and when requested,     commissioner returns for     Healthcare Resource Groups     (HRG) 4/XA04 activity as per     Neonatal Critical Care Minimum     Data Set (NCCMDS) version 2 are     shared with the Local Maternity     System (LMS), ODN or     commissioner.	BadgerNet data submitted monthly to NCCMDSv2 and available to LMS and ODN	Achieved	



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	Commissioner returns on request – as per ODN request but there should be no expectation that Trusts are returning data on admissions between Sunday March 1 2020 and Monday August 31 2020. This should be taken from existing BadgerNet data directly for the intervening period.				
	E) A review of term admissions to the neonatal unit and to TC during the Covid-19 period (Sunday 1 March 2020 – Monday 31 August 2020) is undertaken to identify the impact of:  • closures or reduced capacity of TC  • changes to parental access  • staff redeployment  • changes to postnatal visits leading to an increase in admissions including those for jaundice, weight loss and poor feeding.	<ul> <li>An audit trail is available which provides evidence that a review of term admissions during the period Sunday 1 March 2020 – Monday 31 August 2020 has been undertaken</li> <li>Evidence that the review specifically considered the impact of changes to parental access; staff redeployment, closure or reduced TC capacity and changes to postnatal visits on admission rates including those for jaundice, weight loss and poor feeding.</li> </ul>	ATAIN compliance & action plan report	Achieved	
	F) An action plan to address local findings from Avoiding Term Admissions Into Neonatal units (ATAIN) reviews, including those identified through the Covid-19 period as in point e) above has been agreed with the maternity and neonatal safety champions and Board level champion.  Covid-19 Revision Progress on Covid-19 related requirements are monitored monthly by the neonatal and board safety champions from January 2021.	<ul> <li>An audit trail is available which provides evidence and rationale for developing the agreed action plan to address local findings from ATAIN reviews.</li> <li>Evidence of an action plan to address identified and modifiable factors for admission to transitional care.</li> </ul>	ATAIN action plan MTW 2021-22 (2).xls: FW_ ATAIN.msg	Achieved	



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	G) Progress with the revised ATAIN action plan has been shared with the maternity, neonatal and Board level safety champions.	<ul> <li>Evidence that the action plan has been revised in the light of learning from term admissions during Covid-19. Where no changes have been made, the rationale should be clearly stated.</li> <li>Evidence that the action plan has been shared and agreed with the neonatal, maternity safety champion and Board level champion.</li> <li>Evidence that progress with the revised ATAIN action plan has been shared with the neonatal, maternity safety champion and Board level champion.</li> </ul>	FW_ ATAIN.msg  ATAIN action plan MTW 2021-22 (2).xls:  Structure of meetings 2021.pptx	Achieved	
Safety Ac	tion 4: Can you demonstrate an effective system of clinical* w		l?	A objects of	
	Anaesthetic medical workforce An action plan is in place and agreed at Trust Board level to meet Anaesthesia Clinical Services Accreditation (ACSA) standards 1.7.2.5, 1.7.2.1 and 1.7.2.6	Trust Board minutes formally recording the proportion of ACSA standards 1.7.2.5, 1.7.2.1 and 1.7.2.6 that are met.	PDF ACSA-STDSFULL-2019 .pdf	Achieved	CNST Standard 4 Summary for Board Ju

7/46 7/46



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		Where Trusts did not meet these standards, they must produce an action plan (ratified by the Trust Board) stating how they are working to meet the standards.	CNST Anaesthetic update response.msg		N.B. The Trust Board should note that a) the Anaesthetic Medical and Neonatal Junior Medical Staffing
	Neonatal medical workforce The neonatal unit meets the British Association of Perinatal Medicine (BAPM) national standards of junior medical staffing. If this is not met, an action plan to address deficiencies is in place and agreed at board level	The Trust is required to formally record in Trust Board minutes whether it meets the recommendations of the neonatal medical workforce training action.  If the requirements are not met, an action plan should be developed to meet the recommendations and should be signed off by the Trust Board.	LNU_doc_Nov_2018. pdf  RE BAPM medical staffing standards p	Achieved	standards have been met (see Appendix 2) b) an action plan is in place to comply with the Neonatal Nursing standards (see Appendix 3)
	Neonatal nursing workforce The neonatal unit meets the service specification for neonatal nursing standards. If these are not met, an action plan is in place and agreed at board level to meet these recommendations	The Trust is required to formally record to the Trust Board minutes the compliance to the service specification standards annually using the neonatal clinical reference group nursing workforce calculator.  For units that do not meet the standard, an action plan should be developed to meet the standards and should be signed off by the Trust board and a copy submitted to the Royal College of Nursing (Fiona.smith@rcn.org.uk) and Neonatal Operational Delivery Network (ODN).	Safe Staffing NNU September 2020.doc W Recommendations and action plan from	Achieved	



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments			
Safety act	Safety action 5: Can you demonstrate an effective system of midwifery workforce planning to the required standard?							
	tion 5: Can you demonstrate an effective system of midwifery  a) A systematic, evidence-based process to calculate midwifery staffing establishment is completed.	workforce planning to the required standa  The report submitted will comprise evidence to support a, b and c progress or achievement. It should include:  • A clear breakdown of BirthRate+ or equivalent calculations to demonstrate how the required establishment has been calculated  • Details of planned versus actual midwifery staffing levels. To include evidence of mitigation/escalation for managing a shortfall in staffing  • An action plan to address the findings from the full audit or table-top exercise of BirthRate+ or equivalent undertaken, where deficits in staffing levels have been identified  • Maternity services should detail progress against the action plan to demonstrate an increase in staffing levels and any mitigation to cover shortfalls  • The midwife to birth ratio • The percentage of specialist midwives employed and mitigation to cover any inconsistencies. BirthRate+ accounts for 8-10% of	Staffing Review Maternity acute 11.1  Section 2 Q45 BR+ Summary Report.do  Midwifery Staffing Shortfall Action Plan.d  Huddle Terms of reference.docx  JD Care Pathway Coordinator.doc  PDF  Continuity of Carer MTWs next steps June	Achieved				



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	b) The midwifery coordinator in charge of labour ward must have supernumerary status; (defined as having no caseload of their own during their shift) to ensure them is an oversight of all birth activity within the service		NEW Maternity Staffing Daily Sheets.x	Achieved	There is no audit data demonstrating compliance with this standard. However, the department is confident that a visit to labour ward on any given day will demonstrate that the co-ordinator will have supernumerary status. The Care Pathway Coordinator role is an additional supernumerary presence in the unit



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	c) All women in active labour receive one-to-one midwifery care		MTW Maternity Dashboard 2020-21.x	Achieved	
	d) Submit a midwifery staffing oversight report that covers staffing/safety issues to the Board at least once a year, during the maternity incentive scheme year three reporting period (December 2019 – July 2021).		Board Report Nursing and Midwifer  Appendix 1 - Board Report Non ward ar		
Safety ac	tion 6: Can you demonstrate compliance with all five elements	of the Saving Babies' Lives care bundle ver	rsion two?		
	Trust Board level consideration of how its organisation is complying with the Saving Babies' Lives care bundle version two (SBLCBv2), published in April 2019. Note: Full implementation of the SBLCBv2 is included in the 2019/20 standard contract.	Evidence of the completed quarterly care bundle surveys for 2020/21 should be submitted to the Trust board.	Maternity Board minutes 17Feb20.do  Maternity Board minutes 19April21.doc	Partially achieved  Quarterly surveys have not previously been submitted to trust board, but are now attached and will be submitted to assure the board of progress against full implementat ion in future	For Trust Board to note the contents (see Appendices 4 to 8)  South East Coast Maidstone & Tunbrid  South East Coast Maidstone & Tunbrid  South East Coast Maidstone & Tunbrid



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		Element one:		Achieved	South East Coast Maidstone & Tunbride  South East Coast Maidstone & Tunbride
		A. Recording of carbon monoxide reading for each pregnant woman on Maternity Information System (MIS) and inclusion of these data in the providers' Maternity Services Data Set (MSDS) submission to NHS Digital  B. Percentage of women where Carbon Monoxide (CO) measurement at booking is recorded.  C. Percentage of women where CO measurement at 36 weeks is recorded  The Trust board should receive data from the organisation's MIS evidencing	CNSTSCORECARDD EC20 Final.xlsx  Saving Babies Lives Dashboard - Evidence	Adilleved	CNST Safety Action 6 additional information
		80% compliance.  A threshold score of 80% compliance should be used to confirm successful implementation.	monitoring June 2021		



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		If the process metric scores are less than 95% Trusts must also have an action plan for achieving >95%.			
		Element two:  A. Percentage of pregnancies where a risk status for fetal growth restriction (FGR) is identified and recorded at booking.  A threshold score of 80% compliance should be used to confirm successful implementation.  If the process metric scores are less than 95% Trusts must also have an action plan for achieving >95%.	100% compliance - mandatory question on maternity information system	Achieved	
		In addition, the Trust board should specifically confirm that within their organisation:  1) women with a BMI>35 kg/m2 are offered ultrasound assessment of growth from 32 weeks' gestation onwards	PDF  Maternity - Growth Assessment Programr		
		2) in pregnancies identified as high risk at booking, uterine artery Doppler flow velocimetry is performed by 24 completed weeks gestation 3) There is a quarterly audit of the percentage of babies born 37+6 weeks' gestation	Maternity - antenatal booking a		Verbal agreement with CCG and CN that the Growth surveillance protocol is acceptable in absence of uterine artery dopplers – 29 June 2021.



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		If this is not the case the Trust board should describe the alternative intervention that has been agreed with their commissioner (CCG) and that their Clinical Network has agreed that it is acceptable clinical practice.			Written confirmation pending
		Element three:  A. Percentage of women booked for antenatal care who had received leaflet/information by 28+0 weeks of pregnancy  B. Percentage of women who attend with RFM who have a computerised CTG  A threshold score of 80% compliance should be used to confirm successful implementation.  If the process metric scores are less than 95% Trusts must also have an action plan for achieving >95%.	Saving Babies Lives Dashboard - Evidence	Achieved	
		Element four:  A. Percentage of staff who have received training on intrapartum fetal monitoring in line with the requirements of Safety Action eight, including: intermittent auscultation, electronic fetal monitoring, human factors and situational awareness.	6. Ed & Training Report June 2021.dc  Saving Babies Lives Dashboard - Evidence	Achieved	N.B. The Trust Board should its commitment to facilitate local, inperson, fetal monitoring training when this is permitted.



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		<ul> <li>B. Percentage of staff who have successfully completed mandatory annual competency assessment.</li> <li>Note: An in-house audit should have been undertaken to assess compliance with these indicators. Each of the following groups should be attending the training: <ul> <li>Obstetric consultants</li> <li>All other obstetric doctors (including staff grade doctors, obstetric trainees (ST1-7), sub speciality trainees, obstetric clinical fellows and foundation year doctors contributing to the obstetric rota</li> <li>Midwives (including midwifery managers and matrons, community midwives; birth centre midwives (working in co-located and standalone birth centres and bank/agency midwives). Maternity theatre midwives who also work outside of theatres</li> </ul> </li> </ul>			To improve compliance with saving babies lives version 2 there is a long-term plan to provide 8 hours of paid CTG training for all midwives and obstetricians (See highlighted section)  Saving-Babies-Lives -Care-Bundle-Versio  (See also Action 8)
	2. Each element of the SBLCBv2 should have been implemented. Trusts can implement an alternative intervention to deliver an element of the care bundle if it has been agreed with their commissioner (CCG). It is important that specific variations from the pathways described within SBLCBv2 are also agreed as acceptable clinical practice by their Clinical Network	Element 5:  A. Percentage of singleton live births (less than 34+0 weeks) receiving a full course of antenatal corticosteroids, within seven days of birth.	May 2021 SBLCB Quarterly Report for	Achieved	CNST Safety Action 6 additional informatior



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved	Other comments
Safety Action	Required Standard	B. Percentage of singleton live births (less than 30+0 weeks) receiving magnesium sulphate within 24 hours prior birth.  C. Percentage of women who give birth in an appropriate care setting for gestation (in accordance with local ODN guidance)  If the process indicator scores are less than 85% Trusts must also have an action plan for achieving >85%  In addition, the Trust board should specifically confirm that within their organisation:  • women at high risk of pre-term birth have access to a specialist preterm birth clinic where transvaginal	Saving Babies Lives Dashboard - Evidence	Achieved ?	Other comments
		ultrasound to assess cervical length is provided. If this is not the case the board should describe the alternative intervention that has been agreed with their commissioner (CCG) and that their Clinical Network has agreed is acceptable clinical practice.  • an audit has been completed to measure the percentage of singleton	antenatal booking a  SOP for Referral to  MTW Condition-Led A		



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments		
		live births occurring more than seven days after completion of their first course of antenatal corticosteroids.  Further guidance regarding element 5 of the SBL care bundle V2 The Board's assessment of the percentage of women who give birth in an appropriate care setting for gestation (in accordance with local ODN guidance) should be based on all deliveries from December 2020, January and February 2021. This data is captured on BadgerNet	Extract from Saving Babies Lives Care Bun				
	3. The quarterly care bundle survey should be completed until the provider trust has fully implemented the SBLCBv2 including the data submission requirements. The corroborating evidence is the SBLCBv2 survey and MSDS data, availability of this depends on the COVID-19 status.		See Section 1 above – for Trust Board to review	Achieved			
_	<b>Safety action 7:</b> Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through your Maternity Voices Partnership (MVP) to coproduce local maternity services?						
	Can you demonstrate that you have a mechanism for gathering service user feedback, and that you work with service users through your Maternity Voices Partnership (MVP) to coproduce local maternity services?	Terms of Reference for your MVP	west-kent-mvp-tor- april-2018.pdf	Achieved			



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		A minimum of one set of minutes of MVP meetings demonstrating explicitly how feedback is obtained and the consistent involvement of Trust staff in coproducing service developments based on this feedback      Evidence of service developments resulting from coproduction with service users	MTW MVP Minutes 24th April 2019.pdf  MVP and HoM meeting 4.3.21.msg  MTW MVP Minutes 11 October 2019.pdf  Project Charter DadPad.docx  Project Charter -		
		Written confirmation from the service user chair that they are being remunerated for their work and that they and other service user members of the Committee are able to claim out of pocket expenses	Project Charter - Impact of Vaginal Ass  MVP CNST Remuneration Letter		



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		Evidence that the MVP is prioritising hearing the voices of women from Black, Asian and Minority Ethnic backgrounds and women living in areas with high levels of deprivation, as a result of UKOSS 2020 coronavirus data.	Re Diversity data for MVP.msg  MTW Maternity Voices Update for C		
	<b>tion 8:</b> Can you evidence that the maternity unit staff groups hession since the launch of MIS year three in December 2019?	nave attended an 'in-house' multi-profession	nal maternity emer	gencies	
trummig 3	a) Covid-19 specific e-learning training has been made available to the multi-professional team members?		PROMPT Course Programme.docx  Attendance list 2mar21.docx	Achieved	
	b) Team required to be involved in immediate resuscitation of the newborn and management of the deteriorating new born infant have attended your inhouse neonatal resuscitation training or Newborn Life Support (NLS) course since the launch of MIS year three in December 2019?		6. Ed & Training Report June 2021.dc	Achieved	
	c) There is a commitment by the trust board to facilitate multi-professional training sessions, including fetal monitoring training once when this is permitted.	Trust Board should minute in their meeting records a written commitment to facilitate local, in-person, MDT training when this is permitted		Not yet achieved – Trust Board commitment to MDT training required	N.B. The Trust Board should its commitment to facilitate local, inperson, MDT training when this is permitted.



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	tion 9: Can you demonstrate that the Trust safety champions (npions to escalate locally identified issues?	obstetric, midwifery and neonatal) are me	eting bi-monthly wit	h Board	
	a) A pathway has been developed that describes how frontline midwifery, neonatal, obstetric and Board safety champions share safety intelligence from floor to Board and through the local maternity system (LMS) and MatNeoSIP Patient Safety Networks.	a) Evidence of a written pathway which describes how frontline midwifery, neonatal, obstetric and Board safety champions share safety intelligence between a) each other, b) the Board, c) the LMS and d) Patient Safety Networks.	Supporting Evidence for Safety   Safety Champions Pathway for Sharing N	Achieved	
	b) Board level safety champions are undertaking feedback sessions every other month, for maternity and neonatal staff to raise concerns relating to safety issues, including those relating to Covid-19 service changes and service user feedback and can demonstrate that progress with actioning named concerns are visible to staff.	b) Evidence that a clear description of the pathway and names of safety champions are visible to maternity and neonatal staff.	safety champions (1).pdf  W Safety Champions Pathway for Sharing N	Achieved	
	c) Board level safety champions have reviewed their continuity of carer action plan in the light of Covid-19. Taking into account the increased risk facing women from Black, Asian and minority ethnic backgrounds and the most deprived areas, a revised action plan describes how the maternity service will resume or continue working towards a minimum of 35% of women being placed onto a continuity of carer pathway, prioritising women from the most vulnerable groups they serve.	c) Evidence that discussions regarding safety intelligence, concerns raised by staff and service users in relation to, but not exclusively, the impact of Covid-19 on maternity and neonatal services; progress and actions relating to the local improvement plan(s) and QI activity are reflected in the minutes of Board, LMS and Patient Safety Network meetings. Minutes should also include discussions on where	MSC Terms of reference 5.2.21.doc  Staff Experience Report.docx  FW Maternity and Neonatal Safety Cha	Achieved	



Safety Action	Required Standard	E	vidential Requirement	Evidence	Achieved ?	Other comments
			efforts should be positively recognised.	Safety Champion Minutes 28.10.20.do  Terms of Reference Dec 2019 Quality Impi  poster template.pub		
		d)	Evidence of a safety dashboard or equivalent, visible to both maternity and neonatal staff which reflects action and progress made on identified concerns raised by staff and service users. This should include concerns relating to the Covid-19 pandemic.	Q & S A update March 2021pub Maternity Dashboard for Repc		
		e)	Evidence that Board level safety champions have reviewed their continuity of carer action plan in light of Covid-19. Plans should reflect how the Trust will continue or resume continuity of carer models so that at least 35% of women booking for maternity care are being placed onto continuity of	Action Plan - C of C GANTT 21.01.2020 F PDF Continuity of Carer MTWs next steps Ju		



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
		carer pathways. In light of the increased risk facing, women from Black, Asian and minority ethnic backgrounds and women from the Revised safety actions - updated March 2021 57 most deprived areas, local systems should consider bringing forward enhanced continuity of carer models primarily targeting these groups  f) Evidence of Board level oversight and discussion of progress in meeting the revised continuity of carer action plan.	Continuity of Carer MTWs next steps June  Maternity Board minutes 21June21.doc	Achieved	
	<ul> <li>d) Together with their frontline safety champions, the Board safety champion has reviewed local outcomes in relation to:         <ol> <li>Maternal and neonatal morbidity and mortality rates including a focus on women who delayed or did not access healthcare in the light of Covid-19, drawing on resources and guidance to understand and address factors which led to these outcomes.</li> </ol> </li> <li>The UKOSS report on Characteristics and outcomes of pregnant women admitted to hospital with confirmed SARS-CoV-2 infection in UK.</li> </ul>	g) Evidence that the frontline and Board safety champions have reviewed local outcomes as set out in standard d) above and are addressing relevant learning, drawing on insights and recommendations from the two named reports and undertaking the requirements within the letter targeting perinatal support for Black, Asian and Minority Ethnic groups.	MBRRACE 2020 Covid Gap analysis - SE maternity services assessment	Achieved	



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
	III. The MBRRACE-UK SARS-Covid-19 https://www.npeu.ox.ac.uk/assets/downloads/mbrra ce- uk/reports/MBRRACEUK Maternal Report 2020 v10 F INAL.pdf  IV. The letter regarding targeted perinatal support for Black, Asian and Minority Ethnic groups e) The Board Level Safety Champion is actively supporting capacity (and capability) building for all staff to be actively involved in the following areas:  • Maternity and neonatal quality and safety improvement activity within the Trust, including that determined in response to Covid-19 safety concerns • Specific national improvement work and testing lead by MatNeoSIP that the Trust is directly involved with	h) Evidence of how the Board has supported staff involved in the four key areas outlined in part e) of the required standard and specifically to:  • Work with Patient Safety Networks, local maternity systems, clinical networks, commissioners and others on Covid-19 and non Covid-19 related challenges and safety concerns, ensuring learning and intelligence is actively shared across systems  • Utilise SCORE safety culture survey results to inform the Trust quality improvement plan  • Undertaking of improvement work aligned to the MatNeoSIP national driver diagram and key enablers	10th June 2021.docx Womens 2020-21 staff survey action pla Score survey.docx	Achieved	



Safety Action	Required Standard	Evidential Requirement	Evidence	Achieved ?	Other comments
Safety act (EN) schei			IS Resolution's Early		
	<ul> <li>a) Reporting of all outstanding qualifying cases for the year 2019/20 to NHS Resolution's EN scheme.</li> <li>b) Reporting of all qualifying cases to the Healthcare Safety Investigation Branch (HSIB) for 2020/21.</li> <li>c) For qualifying cases which have occurred during the period 1 October 2020 to 31 March 2021 the Trust Board are assured that:</li> <li>1. the family have received information on the role of HSIB and the EN scheme; and 2. there has been compliance, where required, with Regulation 20 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 in respect of the duty of candour</li> </ul>	Trust Board sight of Trust legal services and maternity clinical governance records of qualifying Early Notification incidents and numbers reported to HSIB and the NHS Resolution Early Notification team.  Trust Board sight of evidence that the families have received information on the role of HSIB and EN scheme.  Trust Board sight of evidence of compliance with the statutory duty of candour.	HSIB & ENS database 2019-20.xlsx  PDF  HSIB Maternity Referral Family Card F  HSIB_Maternity_Famil y_Information_Summa  New HSIB NHS R DOC template 2021.di  DatixWebReport for DOC compliance Oct	Achieved	

## Appendix 1



#### Maternity incentive scheme - Board declaration Form

Trust name Pleas Trust code	se choose your trust in the Guidance tab	
All electronic signatures must also be uplo	oaded. Documents which have not been signed will not be accepted.	
Q1 NPMRT Q2 MSDS Q3 Transitional care Q4 Clinical workforce planning Q5 Midwifery workforce planning Q6 SBL care bundle Q7 Patient feedback Q8 In-house training Q9 Safety Champions Q10 EN scheme	No         -         Yo           No         -         Yo	idations  u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check u have not entered an action plan for this unmet safety action, please check
Total safety actions		
Total sum requested	•	
Sign-off process:		
Electronic signature		
For and on behalf of the board of	Please choose your trust in the Guidance tab	
Confirming that: The Board are satisfied that the evidence	provided to demonstrate compliance with/achievement of the maternity safety active	ons meets standards as set out in the safety actions and technical guidance document and that the self-certification is accurate.
Electronic signature		
For and on behalf of the board of	Please choose your trust in the Guidance tab	
Confirming that: The content of this form has been discuss	sed with the commissioner(s) of the trust's maternity services	
Electronic signature		
For and on behalf of the board of	Please choose your trust in the Guidance tab	
Confirming that: There are no reports covering either this y to the MIS team's attention.	year (2020/21) or the previous financial year (2019/20) that relate to the provisio	n of maternity services that may subsequently provide conflicting information to your declaration. Any such reports should be brought
Electronic signature		
For and on behalf of the board of	Please choose your trust in the Guidance tab	
	eimbursement of maternity incentive scheme funds will be used to deliver the action trust's declarations following consideration of the evidence provided. Where subse	n(s) referred to in Section B (Action plan entry sheet) quent verification checks demonstrate an incorrect declaration has been made, this may indicate a failure of board governance which
Name: Position: Date:		

25/46 25/46



#### **Appendix 2**

#### **CNST Standard 4**

#### Anaesthetic medical workforce

An action plan is in place and agreed at Trust Board level to meet Anaesthesia Clinical Services Accreditation (ACSA) standards 1.7.2.5, 1.7.2.1 and 1.7.2.6

From ACSC accreditation standards:

STANDARD 1.7.2.5 Where there are elective caesarean section lists, there are dedicated obstetric, anaesthesia, theatre and midwifery staff

STANDARD 1.7.1.2 An obstetric anaesthetist takes part in regular multidisciplinary 'labour ward forum' or equivalent meetings

STANDARD 1.7.2.6 The duty anaesthetist for obstetrics should participate in delivery suite ward rounds including multidisciplinary handovers

These standards are met – no action plan required

Confirmation evidence provided by Dr O Blightman, but could also be evidenced by rotas, theatre lists, forum minutes & TOR and observational audit of attendance at MDT handovers

#### Neonatal medical workforce

The neonatal unit meets the British Association of Perinatal Medicine (BAPM) national standards of junior medical staffing. If this is not met, an action plan to address deficiencies is in place and agreed at board level

#### From BAPM national standards:

#### 3.2 Medical staffing of LNUs and SCUs

#### 3.2.1 Tier One

#### 3.2.1a Local Neonatal Units

- Units designated as LNUs should have immediately available at least one resident Tier 1 practitioner dedicated to providing emergency care for the neonatal service 24/7; the provision of newborn infant physical examination should not be the sole responsibility of this individual and midwives should be trained to deliver this aspect of care [37, 38]
- In large LNUs (>7000 births) there should be two dedicated Tier 1 practitioners 24/7 to support emergency care, in keeping with the NICU framework [1]

#### **3.2.2 Tier Two**

#### 3.2.2a Local Neonatal Units

• LNUs should provide an immediately available resident Tier 2 practitioner dedicated solely to the neonatal service at least during the periods which are usually the busiest in a colocated Paediatric Unit e.g. between 09.00-22.00, seven days a week

June 2021

26/46 26/46



- LNUs undertaking either >1500 RCDs or >600 IC days annually should have immediately available a dedicated resident Tier 2 practitioner separate from paediatrics 24/7
- LNUs undertaking either >1000 RCDs or >400 IC days annually should strongly consider providing a 24/7 resident Tier 2 dedicated to the neonatal unit and entirely separate from paediatrics; a risk analysis should be performed to demonstrate the safety, timeliness and quality of care delivery to both paediatrics, delivery suite, maternity unit and neonatal services if the Tier 2 is shared at any point 24/7 in these units. Considerations should include the level of activity of ©BAPM2018 8 any Paediatric Unit including peak activity times and the geography of the site including the location of A&E and the Paediatric wards.
- The Tier 2 should be immediately available at all times to the neonatal unit and the labour ward. If the site of the paediatric unit makes this immediate response impossible separate Tier 2 rotas are required.

These standards are met – no action plan required

Confirmation evidence provided by Dr R Gupta, but could also be evidenced by rotas or audit of response times to neonatal emergencies

#### Neonatal nursing workforce

The neonatal unit meets the service specification for neonatal nursing standards. If these are not met, an action plan is in place and agreed at board level to meet these recommendations

#### 3.1 Nursing staffing

Standards for defining neonatal nurse to patient ratio determined by illness severity were defined by BAPM giving one-to-one nursing for intensive care, one-to-two nursing for patients in high dependency care and one-to-four nursing for neonates in special or transitional care.

The Toolkit also defined a standard for the proportion of the nursing establishment qualified in specialty. We believe these remain key standards across all levels of units.

These standards are not met – action plan in place

The shortfall in neonatal nursing workforce was identified in the Board Report, Safe Staffing Reviews – September 2020

An action plan is in place to increase nursing establishment and mitigate the current shortfall.

June 2021

27/46 27/46

	Recommendations	Information	RAG
1	Boards must ensure there is a strategic multi professional staffing review at least annually (or more frequently if service changes are planned or quality or workforce concerns are identified), which is aligned to the operational planning process. In addition a mid-year review should provide assurance that neonatal services are safe and sustainable. This should assess whether current staffing levels meet the recommended levels and are likely to do so in future	<ul> <li>Annual review with HR, Deputy Chief Nurse and NICU leads / Paediatric leads in place – last completed November 2020</li> <li>Ongoing issues with band 6 recruitment – action plan in place for this and in house training provision. Agency line and increase in qualified bank staff</li> <li>Business case to be submitted and reviewed – delayed due to covid-19 to ensure compliance with future workforce plans, currently using bank to support staffing levels</li> <li>New pathways in place for staff development –. Advanced clinical nurse specialist in place and pathway from band 7-8a. Band 6 link roles in place</li> <li>21% uplift in place for nursing staffing to cover leave, study leave etc</li> <li>Designated lead consultant in place who is responsible for clinical and professional leadership, and management of the service along with the Matron and General Manager are in place</li> <li>Clinical Educator in place</li> <li>AHPs- physio, dietician, paediatric pharmacist in place</li> </ul>	
2	All neonatal units should work collaboratively within an operational delivery network (ODN), sharing their workforce plans and strategies for recruitment and retention across the ODN	<ul> <li>Operational delivery network in place</li> <li>Allocated staff attend and feedback to unit</li> <li>Neonatal Transfer pathways in place and sharing of best practice</li> <li>Effective networking within the designated ODN and co-operation with staff in other units and the transport service are in place</li> <li>ODN action plan in place</li> </ul>	
3		Skill mix reviewed regularly and adapted	

National Quality Board Edition 1, June 2018

Version 2 May 2021

	Recommendations	Information	RAG
	Skill mix should be regularly reviewed to ensure that the most suitable staff are in undertaking the correct roles and are available in sufficient numbers.	<ul> <li>Rotation with paediatric in patient in ward to maintain skill set of staff</li> <li>Medical rota split – neonatal specific consultant rota in place now compliant</li> <li>Business case underway for neonatal outreach plan – new service gap due to transition of CCNT to KCHFT</li> </ul>	
4	Professional judgement should be used together with appropriate workforce and acuity tools	<ul> <li>Professional judgement method utilised at yearly safe staffing review</li> <li>Safe care module being launched on NICU August 2021 – currently under development specifically for NICU standards. Trust lead and NICU lead in place</li> </ul>	
5	Data collected using Badgernet and the neonatal nurse staffing tool (Dinning) should be used to calculate the required establishment according to the level of activity shared with the neonatal ODN .	<ul> <li>Safe care module being launched on NICU August 2021 – currently under development.         Trust lead and NICU lead in place</li> <li>Trust does not use Dinning, however data collected using Badgemet</li> </ul>	
6	Training and development must be linked to annual individual appraisals and development plans, and must be provided within the resources available to the team	<ul> <li>Annual appraisal system in place with clear development processes for staff</li> <li>Clinical educator band 7 in post (maternity leave) however replaced by university lecturer practitioner doing post on bank)</li> <li>Staff training in place specific to needs – parent support, bereavement, infant feeding</li> <li>Access to multidisciplinary education and training including neonatal simulation</li> <li>Bliss accreditation achieved</li> <li>Baby Friendly level 2 achieved</li> <li>Peer review completed – no actions regarding staff training or development</li> </ul>	
7	Organisations should recognise the increasing need for flexible working patterns to meet the fluctuating needs in neonatal services.	<ul> <li>Flexible working policy in place for trust and implemented on NICU</li> <li>Retire and return pathway in place</li> <li>Working from home for some staff in key positions implemented during covid</li> </ul>	

National Quality Board Edition 1, June 2018

Version 2 May 2021

	Recommendations	Information	RAG
8	All neonatal units should adhere to the pathways agreed with the ODN and specialised commissioning teams to ensure efficient working across the network.	<ul> <li>Clear pathways in place with ODN and specialist commissioning teams.</li> <li>HDU and SCBU funding adapted and awaiting ITU contracts and funding</li> <li>Transfer to tertiary centres pathways in place</li> </ul>	
9	All neonatal units should input data into BadgerNet to enable national benchmarking.	<ul> <li>Badgernet in place and updated daily / as required.</li> <li>Staff trained in use</li> </ul>	
10	Areas of concern highlighted by parents/families or staff using workforce planning and analysis methods must be carefully scrutinised and appropriate actions taken to address them.	<ul> <li>Weekly complaints meeting</li> <li>Complaints and incidents pathway for review in place - Monthly risk meeting with Bimonthly Neonatal specific overview</li> <li>Monthly PALS report</li> <li>Monthly Neonatal Management Meeting in place</li> <li>Monthly Neonatal and Paediatric Directorate meeting in place</li> <li>Bimonthly Divisional Quality</li> <li>Risk leads for NICU in place – Lou Mair and Dr Raj Gupta</li> <li>FFT – have Neonatal feedback – currently being transferred to trust FFT system awaiting confirmation of layout of parent forms as will then be available on line</li> <li>Parent group in place to involve in service development</li> <li>BLISS feedback and reports</li> </ul>	

## Action plan May 2021

Issues identified	Leads	Due for	Further information
		completion	

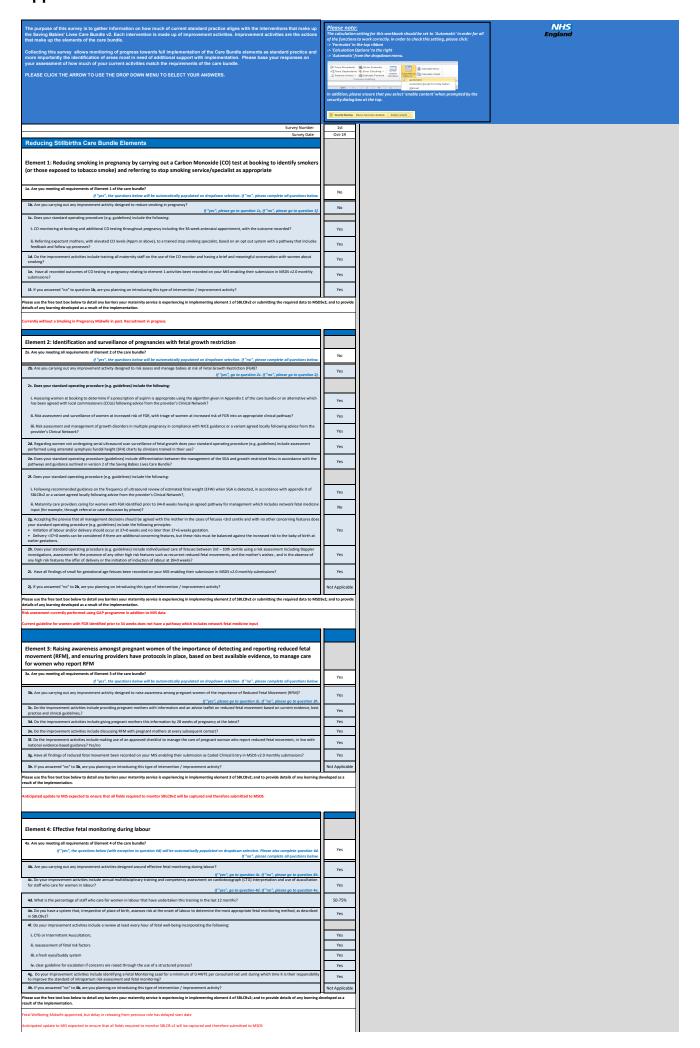
1	Business case to review current staffing levels in line with BABPM Standards - delayed due to covid-19	Lou Mair / Nicola Cooper	Sept 2021	<ul> <li>Agency line for band 6 staff (QIS trained to support service) in place currently</li> <li>Staff hours amended – increased to ensure appropriate cover utilising bank and short term Change of contract</li> <li>Paediatric rotation in place to support retention and recruitment</li> </ul>
3	Business case underway for neonatal outreach plan – new service gap due to transition of CCNT to KCHFT	Lou Mair / Nicola Cooper/ Jackie Tyler	July 2021	Service currently provided by CCNT service which is moving to KCHFT from August 2021 – gap for infants on oxygen currently being picked up by Paediatric respiratory team
4	Safecare module to be implemented as part of trust roll out - Care hours per patient day - Quality Dashboard	Lou Mair Mollie Hills– Trust lead Janice Anderson	Sept 2021	<ul> <li>Being launched on NICU August 2021</li> <li>Currently under development specifically for NICU standards.</li> <li>Trust lead and NICU lead in place</li> </ul>

National Quality Board Edition 1, June 2018

31/46

Version 2 May 2021

#### Appendix 4



ement 5: Reducing preterm births  Are you meeting all requirements of the care bundle?  If "yes", the questions below will be entironatedly populated on dropdoms selection. If "no", please complete all questions below the you carrying out any improvement activity designed around reducing the number of preterm births and optimizing care when preterm believey cannot be revented.  If "yes", go to question 5: If "no", please go to question 5:  If "yes", go to question 5: If "no", please go to question 5:  If "yes", go to question 5: If "no", please go to question 5:  If "yes", go to question 5: If "no", please go to question 5:  If "no" and the producing the first perterm birth and stratifying to low, intermediate and high-risk pathways as per the criteria in Appendix F of the SBLCB  Vol of the care bundle document; or an alternative which has been agreed with local commissioners (ECGs) following advice from the provider's Clinical Interventi?  B. Assessing all women with a history of preterm birth to determine whether this was associated with placental disease and a discussion about prescribing application with the woman based upon the personnished risk assessment?  B. All all women being effered screening for aympromatic bacteriaria by sending off a midstream urine (MSU) for culture and admissional about prescribing and a repeat MSU to confirm detarnse following any postbox cultur?  N. Haring access to transvegical cervins (CIG) following advice to the provider's clinical network (For example, UKF please for preterm birth as agreed with that a agreed with becal commissioners (CIG) following advice to the provider's clinical network (For example, UKF please providers and the preterm birth that a greet where the calculations and the preterm birth that a greet when the calculations and the preterm birth that a greet when the calculations and the preterm birth that a greet when the calculations are considered and the preterm birth that a greet when the calculations are considered and the preterm birth that a greet wh	Yes Yes
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If "yet", go to question 5.0 f" no", please go to question 5.0 f" no", please go to question 5.0 ft "no", please go to qu	Yes
L Assessing all women at booking for the risk of preterm birth and stratifying to low, intermediate and high-risk pathways as per the criteria in Appendix F of the SBLCB v2 of the care bundle document, or an alternative which has been agreed with local commissioners (ECGs) following advice from the provider's Clinical Network?  B. Assessing women with a history of preterm birth to determine whether this was associated with placental disease and a docussion about prescribing against with the women based upon the protonoxider disk suscessment?  BLAB women being effered screening for aymptomatic bacteriuris by sending off a midstream urine (MSU) for culture and sensitivity at booking, and a repeat MSU to confirm destances following any posters culture.  No Allowing access to transvaginal convix scanning (TVCS) and a clinician with an interest in pretern birth prevention with a clinical pathway for women at risk of preterm birth that a paged with follocal commissioners (ECGs) following dark on the provider's clinical retwork (Fer example, Wheterm Clinical Network) placence or NEC.	
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confirm clearance following any positive culture?  No. Having access to transagainal cervis scanning (TVCS) and a clinician with an interest in preterm birth prevention with a clinical pathway for women at risk of preterm birth that is agreed with local commissioners (CCGs) following advice from the provider's clinical network (for example, U.K Preterm Clinical Network guidance or NICE	Yes
birth that is agreed with local commissioners (CCGs) following advice from the provider's clinical network (for example, UK Preterm Clinical Network guidance or NICE	Yes
guidance)?	Yes
d. Does your standard operating procedure (e.g., guidelines) include risk assessment and management in multiple pregnancy compilant with NICE guidance or a variant hat has been agreed with local commissioners (CCGs) following advice from the provider's clinical network?	Yes
ie. Does your standard operating procedure (e.g. guidelines) include the following:	1
L every provider having referral pathways to tertiary prevention clinics for the management of women with complex obstetric and medical histories including access to clinicians who have the expertise to provide high vaginal (Shirodkar) and transabdominal cerciage?	Yes
ii. women at imminent risk of preterm birth being offered transfer to a unit with appropriate and available neonatal cot facilities when safe to do so and as agreed by the relevant neonatal Operational Delivery Network (ODN)?	Yes
III. offering Antenatal corticosteroids to women between 24+0 and 33+6 weeks, optimally at 48 hours before a planned birth?	Yes
iv. offering Antenstal corticosteroids to women between 24+0 and 33+6 weeks, optimally at 48 hours before a planned birth? If so to what extent have you implemented this improvement activity?	Yes
v. offering Magnesium Sulphate to women between 24-0 and 29-6 weeks of pregnancy; and considering offering Magnesium Sulphate for women between 30-0 and 33-6 weeks of pregnancy, who are in established labour or are having a planned preterm birth within 24 hours? If so to what extent have you implemented this improvement activity?	Yes
vi. ensuring the neonatal team are involved when a preterm birth is anticipated, so that they have time to discuss options with parents prior to birth and to be present at the delivery?	Yes
vill. holding a multidisciplinary discussion before birth between the neonatologist, obstetrician and the parents about the decision to resuscitate the baby for women between 23 and 24 weeks of gestation? If so to what extent have you implemented this improvement activity?	Yes
ff. Have all instances of maternal antenatal administration of corticosteroids for fetal lung maturation been recorded on your MIS enabling its submission as in MSDS v2.0 nonthly submissions?	Yes
ig. If you answered "no" to 5b, are you planning on introducing this type of intervention / improvement activity?	Not Applicable
se use the free text box below to detail any barriers your maternity service is experiencing in implementing element 5 of SBLCBv2 or submitting the required data to N ills of any learning developed as a result of the implementation.	SDSv2; and to provide
I Wellbeing Midwife appointed, but delay in releasing from previous role has delayed start date	
cipated update to MIS expected to ensure that all fields required to monitor SBLCB v2 will be captured and therefore submitted to MSDS	
Please fill in the following details	
Name of person completing the form	Susan Powley
Job Title	Matron for Governance, IT & Projects
Hospital Name	TWH/MBC/CBC
Trust Name	AND
Trust Code	RWF
SCN Area	South East Coast
Please provide information here if the drop-down boxes do not include the correct information for your trust	Free Text Box

#### Saving Babies Lives - Updates & Action Planning

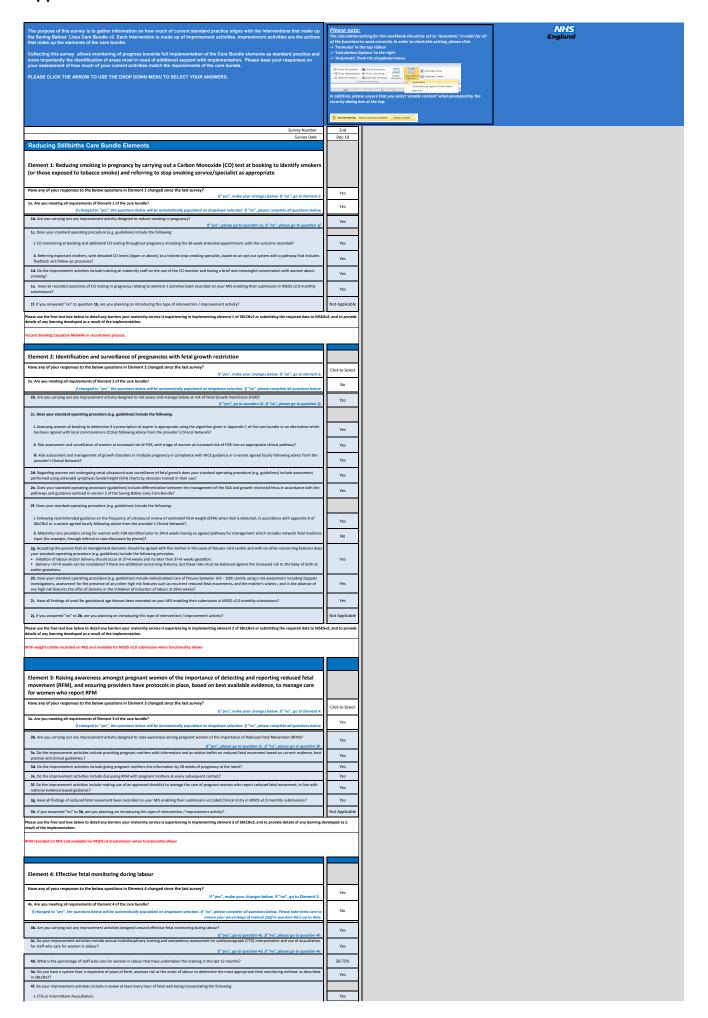
The implementation survey gives a good insight into implementation trends but does not in itself increase levels of implementation of the care bundle. This action planning section is designed to complement the survey and support an increase in the levels of implementation by encouraging the development of explicit actions that outline how progress will be made and address the specific barriers faced by a particular trust.

#### **Action Plan**

R	Red: Immediate remedial action required to progress this activity
Α	Amber: Action required for successful delivery of this activity
G	Green: Activity on target
В	Black: Completed activity

Б.				Action priority					
Recommendation Number	Recommendation	Action plan to address recommendation	Action progress against plan	1 = Critical (Under 1 Month) 2 = Essential (1-3 Months) 3 = Recommended (over 3 months)	Action owner	Baseline date	Forecast date	Closure date	Current status
1	Smoking in Pregnancy Midwife to support Element 1	Recruit Smoking in Pregnancy Midwife	Recruitment in progress	2	Alison Mendes		Jan-20		G
2	MIS (Euroking E3) to capture all elements of SBLCB v2	Implement update to MIS when available	E3 updates in development	3	Susan Powley		Jan-20		G
	All staff caring for women in birth setting are up to date with CTG training	Fetal Wellbeing Midwife to improve rate of compliance with CTG training for all staff who care for women in the birth setting	Fetal Wellbeing Midwife appojnted, but unable to take up post until current position filled	2	Susan Powley		Jan-20		G
4	Fetal Wellbeing Midwife to support all elements of SBLCB v2		Fetal Wellbeing Midwife appojnted, but unable to take up post until current position filled	2	Susan Powley		Jan-20		G
5	Determine compliance of each element of SBLCB v2	Audit compliance for each element to identify any further actions required	Audit to be conducted when Fetal Wellbeing midwife in post	3	Susan Powley		Mar-20		G
6									
7									
8									
9									
10									
11									
12									

#### Appendix 5



35/46 35/46

II. reassessment of fetal risk factors	Yes
a fresh eyes/buddy system	Yes
W. clear guideline for escalation if concerns are raised through the use of a structured process?	Yes
4g. Do your improvement activities include identifying a Fetal Monitoring Lead for a minimum of 0.4WTE per consultant led unit during which time it is their responsibility to improve the standard of intrapartum risk assessment and fetal monitoring?	Yes
4h. If you answered "no" to 4b, are you planning on introducing this type of intervention / improvement activity?	Not Applicable
Please use the free text box below to detail any barriers your maternity service is experiencing in implementing element 4 of SBLCBv2; and to provide details of any learning result of the implementation.	developed as a
Trades or the impressmentation.	
Fetal Monitoring Lead not yet appointed. SBL Midwife role appointed to, but not yet in post. Current guideline for training does not include requirement for competency assessment	
Element 5: Reducing preterm births	
Have any of your responses to the below questions in Element 2 changed since the last survey?	
If "yes", make your changes below. If "no", go to the final part of the survey below.	Click to Select
Sa. Are you meeting all requirements of Element S of the care bundle?	Yes
If changed to "yes", the questions below will be automatically populated on dropdown selection. If "no", please complete all questions below.  Sb. Are you carrying out any improvement activity designed around reducing the number of preterm births and optimizing care when preterm delivery cannot be	
prevented?  If "yes", go to question Sc. If "no", please go to question Sg.	Yes
If 'yes', go to question sc. if 'no', piease go to question sg.  Sc. Does your standard operating procedure (e.g. guidelines) include the following:	
I. Assessing all women at booking for the risk of preterm birth and stratifying to low, intermediate and high-risk pathways as per the criteria in Appendix F of the SBLCB	
v2 of the care bundle document; or an alternative which has been agreed with local commissioners (CCGs) following advice from the provider's Clinical Network?	No
II. Assessing women with a history of preterm birth to determine whether this was associated with placental disease and a discussion about prescribing aspirin with the woman based upon her personalised risk assessment?	Yes
woman based upon her personalised risk assessment?  III. All women being offered screening for asymptomatic bacteriuria by sending off a midstream urine (MSU) for culture and sensitivity at booking, and a receat MSU to	
III. All women being offered screening for asymptomatic bacteriuria by sending off a midstream urine (MSU) for culture and sensitivity at booking, and a repeat MSU to confirm clearance following any positive culture?	Yes
Nr. Having access to transvaginal cervix scanning (TVCS) and a clinician with an interest in preterm birth prevention with a clinical pathway for women at risk of preterm birth that is agreed with local commissioners (CCGs) following advice from the provider's clinical network (for example, UK Preterm Clinical Network guidance or NICE	Yes
birth that is agreed with local commissioners (CCGs) following advice from the provider's clinical network (for example, UK Preterm Clinical Network guidance or NICE guidance)?	res
5d. Does your standard operating procedure (e.g. guidelines) include risk assessment and management in multiple pregnancy compliant with NICE guidance or a variant	Yes
that has been agreed with local commissioners (CCCs) following advice from the provider's clinical network?	/es
Se. Does your standard operating procedure (e.g. guidelines) include the following:  I want provided basing referral pathways to territory presenting clinics for the management of women with complex obstatric and medical histories including access to	
I. every provider having referral pathways to tertiary prevention clinics for the management of women with complex obstetric and medical histories including access to clinicians who have the expertise to provide high vaginal (Shirodkar) and transabdominal cerclage?	Yes
III. women at imminent risk of preterm birth being offered transfer to a unit with appropriate and available neonatal cot facilities when safe to do so and as agreed by the	Yes
relevant neonatal Operational Delivery Network (ODN)?	
iii. offering Antenatal corticosteroids to women between 24+0 and 33+6 weeks, optimally at 48 hours before a planned birth?	Yes
lw. offering Magnesium Sulphate to women between 24+0 and 29+6 weeks of pregnancy; and considering offering Magnesium Sulphate for women between 30+0 and	
33+6 weeks of pregnancy, who are in established labour or are having a planned preterm birth within 24 hours?	Yes
v. ensuring the neonatal team are involved when a preterm birth is anticipated, so that they have time to discuss options with parents prior to birth and to be present at the delivery?	Yes
the delivery?  wl. holding a multidisciplinary discussion before birth between the neonatologist, obstetrician and the parents about the decision to resuscitate the baby for women	
w. noting a multipisciplinary discussion before birth between the neonatologist, obstetrician and the parents about the decision to resuscitate the bady for women between 23 and 24 weeks of gestation?	No
5f. Have all instances of maternal antenatal administration of corticosteroids for fetal lung maturation been recorded on your MIS enabling its submission as in MSDS v2.0 monthly submissions?	Yes
monthly submissions?  Sg. If you answered "no" to Sb, are you planning on introducing this type of intervention / improvement activity?	Not Applicable
Please use the free text box below to detail any barriers your maternity service is experiencing in implementing element 5 of SBLCBv2 or submitting the required data to MS details of any learning developed as a result of the implementation.	DSv2; and to provide
current guideline for preterm birth does not expiritly include requirement for multi-discussion about the decision to resuscitate daily for women between 25 and 24 weeks.  Current guideline for antenatal booking does not include formal risk assessment for preterm labour.	
AN corticosteroids recorded on MIS and available for MSDS v2.0 submission when functionality allows	
Please fill in the following details	
Name of person completing the form	Susan Powley
	Matron for
Job Title	Governance
Hospital Name	Maidstone & Tunbridge Wells
	MAIDSTONE
Trust Name	AND
Trust Code	RWF
SCN Area	South East Coast
SUN ARES	Journ East Coast
Please provide information here if the drop-down boxes do not include the correct information for your trust	Free Text Box
Prease provide information nere it the drop-down boxes do not include the correct information for your trust	Free Text Box
	-

#### Saving Babies Lives - Updates & Action Planning

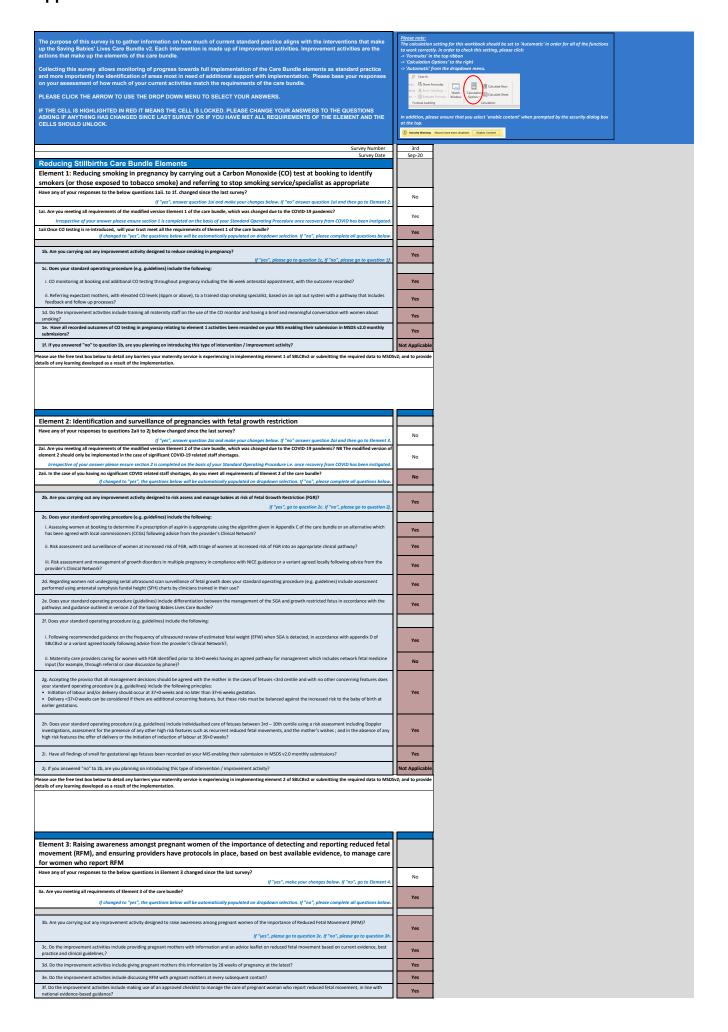
The implementation survey gives a good insight into implementation trends but does not in itself increase levels of implementation of the care bundle. This action planning section is designed to complement the survey and support an increase in the levels of implementation by encouraging the development of explicit actions that outline how progress will be made and address the specific barriers faced by a particular trust.

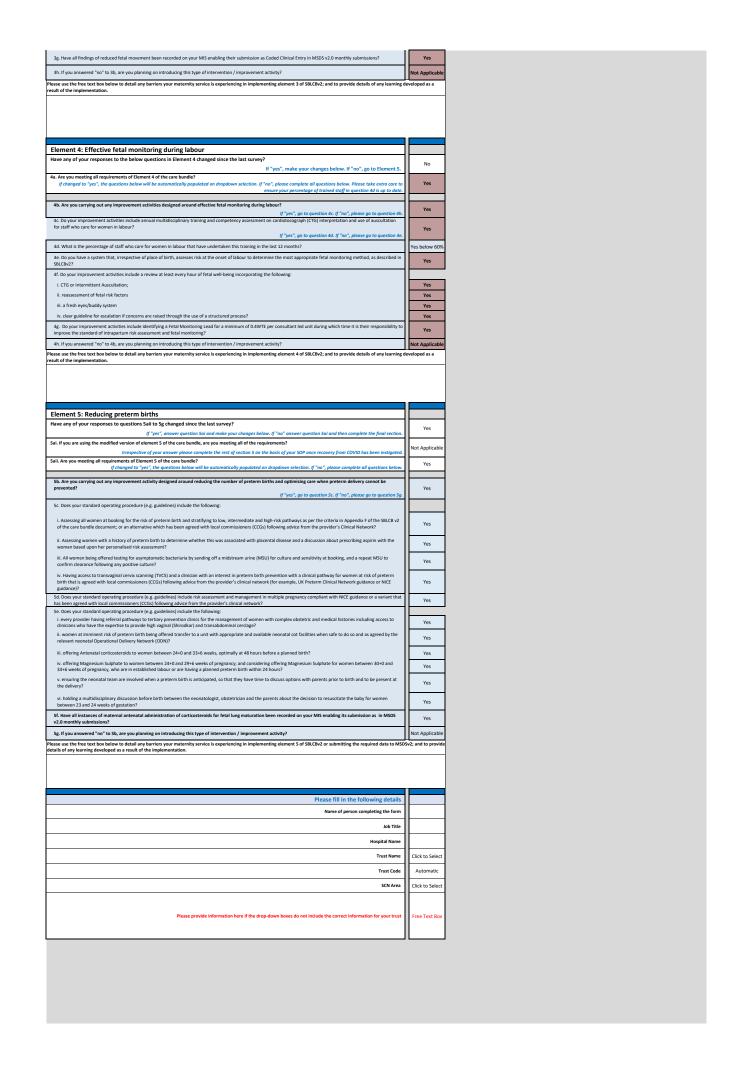
#### **Action Plan**

R	Red: Immediate remedial action required to progress this activity
Α	Amber: Action required for successful delivery of this activity
G	Green: Activity on target
В	Black: Completed activity

Recommendation Number	Recommendation	Action plan to address recommendation	Action progress against plan	Action priority  1 = Critical (Under 1 Month)  2 = Essential (1-3 Months)  3 = Recommended (over 3 months)	Action owner	Baseline date	Forecast date	Closure date	Current status
1	Appoint Smoking Cessation Midwife	Complete recruitment process	Recruitment in progress	1	Alison Mendes / Rachel Thomas	20/01/2020	20/02/2020		G
2	Ensure compliance with CO monitoring and smoking cessation referrals	Audit compliance	Awaiting appointment of Smoking cessation and fetal Wellbeing Midwives (FWB)	2	Smoking Cessation Midwife	20/01/2020	20/03/2020		А
3	All maternity staff to have training on CO and VBA	GAP analysis of training among al maternity staff	Awaiting appointment of Smoking cessation and FWB midwives	2	Smoking Cessation Midwife	20/01/2020	20/03/2020		А
4	Appoint Fetal Monitoring Lead	Complete recruitment process	Recruitment process to commence	2	Susan Powley / Sarah Blanchard- Stow	20/01/2020	20/03/2020		A
5	Maternity care providers caring for women with FGR identified prior to 34+0 weeks having an agreed pathway for management which includes network fetal medicine	Review guideline to explicitly require network fetal medicine input	Amendment request to be made via appropriate pathway	2	Shazia Nazir	20/01/2020	20/03/2020		А
6	All findings of small for gestational age fetuses are recorded on your MIS	Monitor MIS to ensure that all birth weight centiles are recorded	Add to regular MIS quality assurance checks	2	Susan Powley	20/01/2020	20/03/2020		А
7	Assess all women at booking for the risk of preterm birth and stratify to low, intermediate and high-risk pathways as per the criteria in Appendix F of the SBLCB v2 of the	Amend antenatal booking guideline to include formal assessment of the risk of preterm birth	Guideline update request to be made via appropriate pathway	2	Alison Mendes	20/01/2020	20/03/2020		А
8	Hold a multidisciplinary discussion before birth between the neonatologist, obstetrician and the parents about the decision to resuscitate the baby for women	Amend preterm birth guideline to include explicit recommendation for MDT discussion	Guideline update request to be made via appropriate pathway	2	Fetal Wellbeing Midwives	20/01/2020	20/03/2020		А
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#### Appendix 6





#### Saving Babies Lives - Updates & Action Planning

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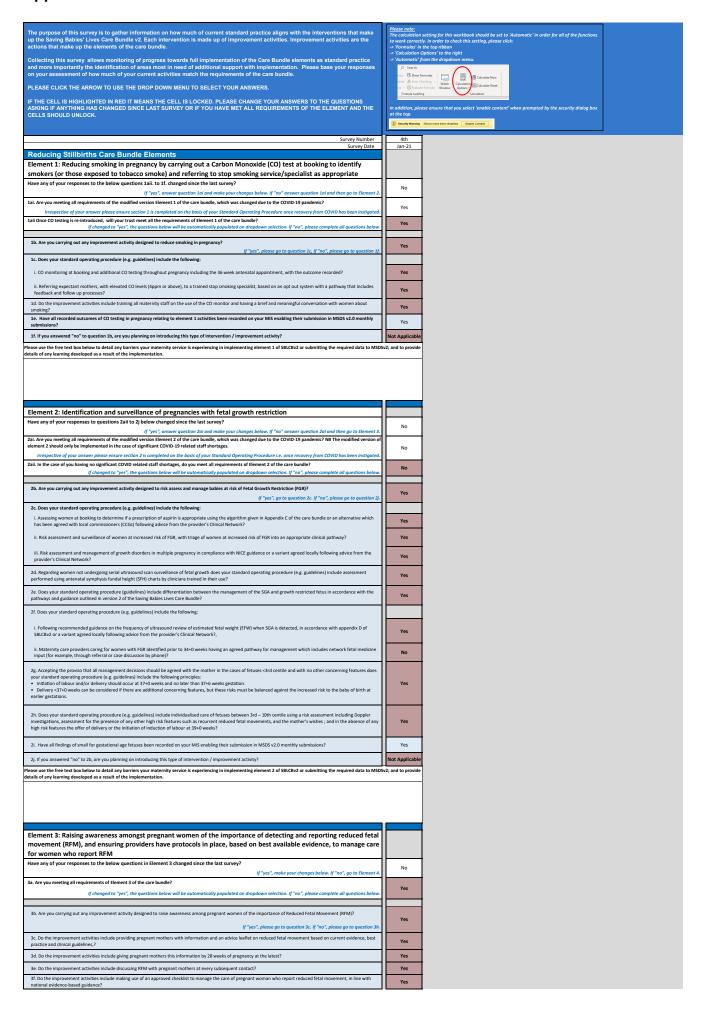
#### **Action Plan**

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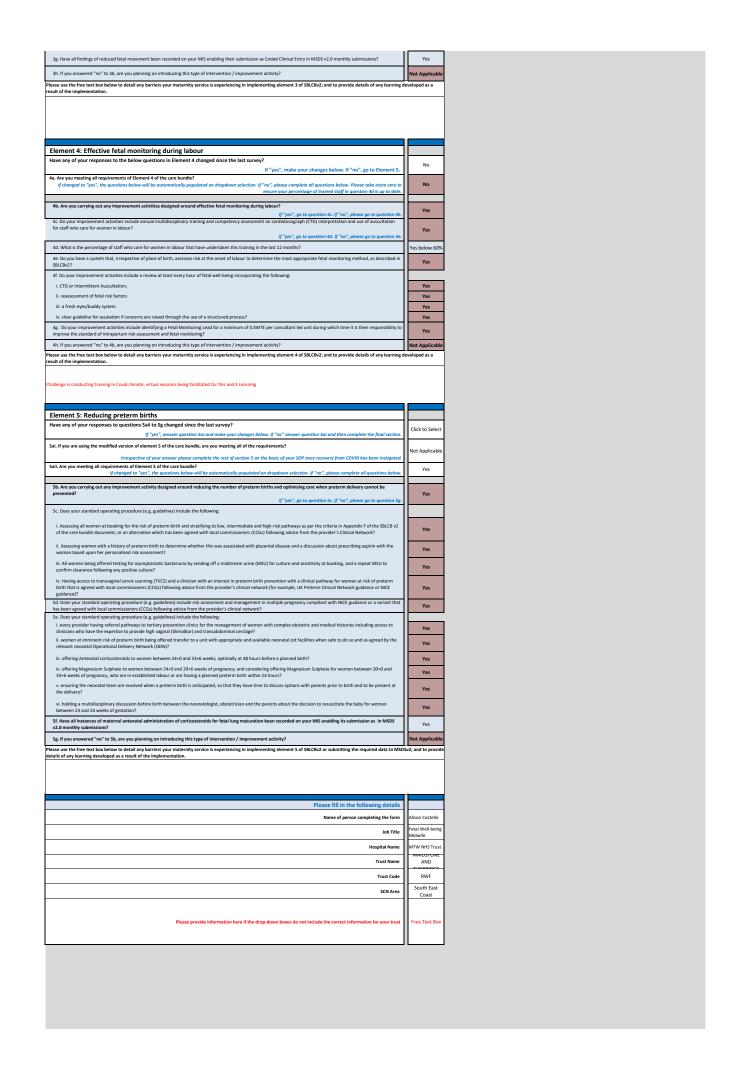
Recommendation Number	Recommendation	Action plan to address recommendation	Action progress against plan	Action priority  1 = Critical (Under 1 Month)  2 = Essential (1-3 Months)  3 = Recommended (over 3 months)	Action owner	Baseline date	Forecast date	Closure date	Current status
1	Meeting requirement of modified version of Element 2	Continued review of scanning staffing situation and modification of pathway as required	Ongoing	2	R Thomas / A Teasdale				Green
2	All staff who care for women in labour are trained in use of CTG annually	Plan in place to catch up with backlog of training compliance caused by cessation of training due to COVID	Plan for additional sessions and on-line options in place	2	Fetal Wellbeing Midwives				Green
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40/46 40/46

#### Appendix 7



41/46 41/46



42/46 42/46

#### Saving Babies Lives - Updates & Action Planning

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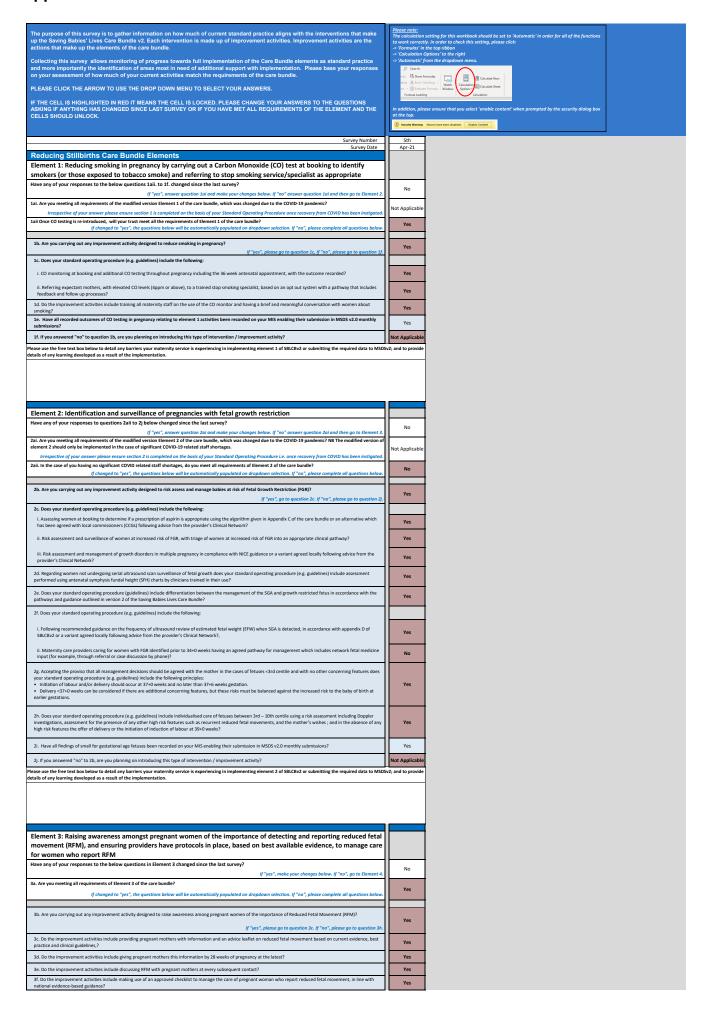
#### **Action Plan**

R	Red: Immediate remedial action required to progress this activity				
Α	Amber: Action required for successful delivery of this activity				
G	Green: Activity on target				
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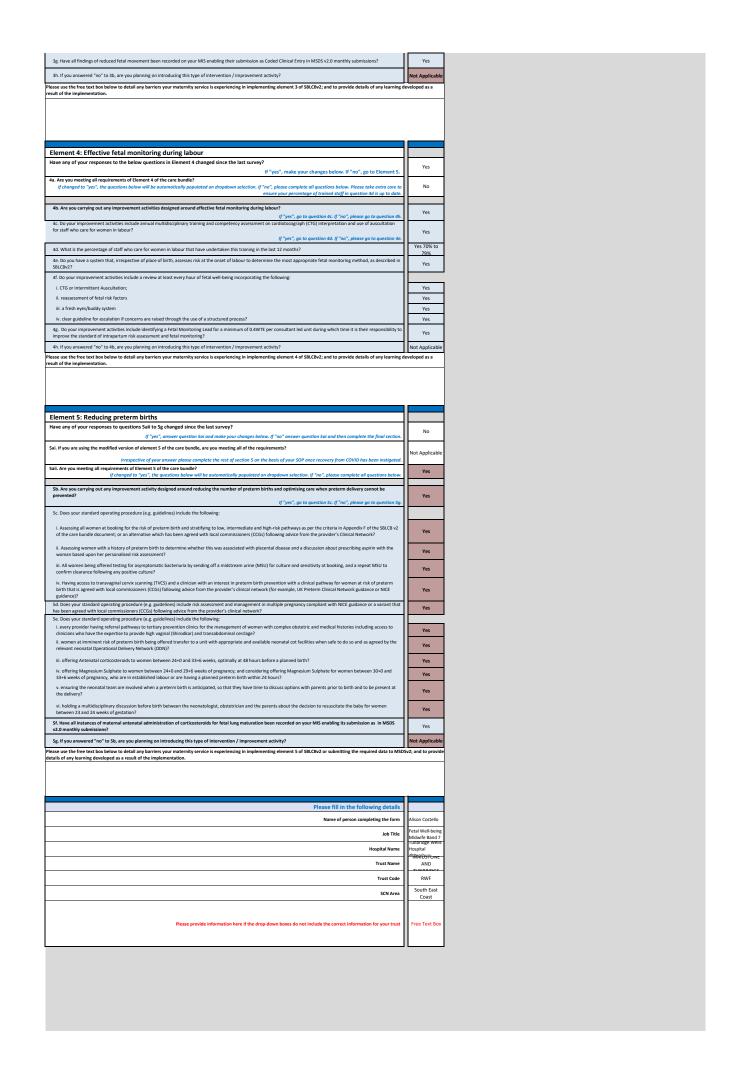
Recommendation Number	Recommendation	Action plan to address recommendation	Action progress against plan	Action priority  1 = Critical (Under 1 Month)  2 = Essential (1-3 Months)  3 = Recommended (over 3 months)	Action owner	Baseline date	Forecast date	Closure date	Current status
1	Meeting requirement of modified version of Element 2	Continued review of scanning staffing situation and modification of pathway as required	Ongoing	2	R Thomas / A Teasdale				Green
2	All staff who care for women in labour are trained in use of CTG annually		Plan for additional sessions and on-line options in place	2	Fetal Wellbeing Midwives				Green
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43/46 43/46

#### **Appendix 8**



44/46 44/46



45/46 45/46

#### Saving Babies Lives - Updates & Action Planning

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#### **Action Plan**

R	Red: Immediate remedial action required to progress this activity				
Α	Amber: Action required for successful delivery of this activity				
G	Green: Activity on target				
В	Black: Completed activity				

uo				Action priority					
Recommendation Number	Recommendation	Action plan to address recommendation	Action progress against plan	1 = Critical (Under 1 Month) 2 = Essential (1-3 Months) 3 = Recommended (over 3 months)	Action owner	Baseline date	Forecast date	Closure date	Current status
1	Meeting requirement of modified version of Element 2	Continued review of scanning staffing situation and modification of pathway as required	Ongoing	2	R Thomas		Oct-21		Green
	All staff who care for women in labour are trained in use of CTG annually	Plan in place to catch up with backlog of training compliance caused by cessation of training due to COVID	Plan for additional sessions and on-line options in place	2	Fetal Wellbeing Midwives		Oct-21		Green
3	Meeting requirement of modified version of element 1 regarding CO monitoring	Recommencing CO monitoring to full pre-covid level	CO monitoring at booking appoitments already in place for 4 months, recommencing at other antenatal contacts by the end of May	1	SIP Midwife Merja Hart		Jul-21		Green
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