

Ref: FOI/GS/ID 6768

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone, Kent  
ME16 9QQ  
Email: [mtw-tr.foiadmin@nhs.net](mailto:mtw-tr.foiadmin@nhs.net)  
[www.mtw.nhs.uk](http://www.mtw.nhs.uk)

07 June 2021

## **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the vacancy rate specifically among Registered Midwives.

*You asked:*

*It is noted that the Trust has an objective relating to the vacancy rate and figures at the end of March are included in the Annual Report. This Freedom of Information request seeks to find-out the vacancy rate specifically among Registered Midwives by Site.*

- 1. Accordingly, please give the vacancy rate at the end of March 2021 (or the most recent figures) for the registered midwife group.*
- 2. For comparison purposes, please also give equivalent figures for the previous two years.*
- 3. For directly employed Registered Midwives, provide the Full Time Equivalent (FTE) staff in post, showing these figures against the planned workforce level.*
- 4. Please provide a breakdown of these figures according to the employees regular main place of work ("site") (whether it be the birth centre in Maidstone, birth centre in Crowborough, obstetric unit at Pembury or community midwifery).*

Trust response:

Please note: for Tunbridge Wells Hospital (TWH) at Pembury we are unable to break down the midwifery figures below a total level for TWH due to the way that we hold the data. We can give you a figure for Midwifery Services at TWH as a whole, but this will include other areas such as ante-natal etc. If you would like this detail please let me know.

- 1.And 2. Vacancy rates for registered midwives each year for 3 years:

	Mar-21	Mar-20	Mar-19
V. rate	0.7%	0.0%	0.0%

3. FTE and vs plan as at end March 2021:

Actual 205.96

Plan 207.46

4. FTE by specific sites as at end March 2021:

Maidstone	10.32
Crowborough	10.38
Community	65.68
Other	13.79