

Ref: FOI/GS/ID 6214

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ

04 September 2020

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Medical Recruitment.

You asked:

- 1. Please can you give me the breakdown of locum agency doctor spend in the past 12 months? Please break this down by specialty and grade.*
- 2. Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade.*
- 3. Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.*
- 4. Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.*
- 5. Can you please advise of any doctor vacancies that have been vacant for 6 months or more?*
- 6. In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.*
- 7. Which agencies has the Trust engaged with in the last 12 months for permanent or fixed term recruitment of doctors?*

Trust response:

1. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from the trust website using the following link/s: <https://www.mtw.nhs.uk/freedom-of-information/recent-foiresponses/>. The link should take you to the Data to Support FOI FAQ's page where you need to click on the Finance dropdown.

Alternatively, from our website home page, click the Freedom of Information Tab, then the Data to Support FOI FAQ's tab and then the Finance dropdown at the bottom of the page where you will find all the information.

This information will be updated on a regular basis.

2.

Department	Role
GENERAL SURGERY	ST3
UROLOGY	ST3
GENERAL MEDICINE	Consultant
PAEDIATRICS	ST3
GERIATRIC MEDICINE	ST3
MIDWIFE LED CARE	Consultant
CLINICAL ONCOLOGY	Consultant
CLINICAL SUPPORT - Pathology	Consultant

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4. Please find below the top level Vacancy rates for Doctors.
Vacancy Rates – June 2020

Medical and Dental	Actual FTE	Budget FTE	Vacant WTE
Medics - Career/Staff Grade	150.42	185.30	34.88
Medics - Consultant	284.75	300.66	15.91
Medics - Training Grade	294.40	313.20	18.80
Medics - GP	0.48		-0.48
Grand Total	730.05	799.16	69.11

More detailed information is not held centrally and would require each department within the Trust to respond individually. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

5. This information is not held centrally and would require each department within the Trust to respond individually. The Trust has estimated that it will

cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

6. Specialty Doctors on permanent contracts £74,600 in total

7. BDI and Fidelitas