

Ref: FOI/GS/ID 6135

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff mental health.

You asked:

- 1. Please breakdown the number of medical staff working in your hospitals by ethnicity and gender for the past five financial years (2015/16-2019/20).*
- 2. Of these, how many took time off for mental health reasons? Please also break this down for each financial year by ethnicity and gender.*

Trust response:

Due to the very small numbers for some ethnic origins and in order to protect our employee's confidentiality the Trust has decided that further information be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

1.

Employee Gender Descripti on	Ethnic Origin	Headcount				
		31/03/20 16	31/03/20 17	31/03/20 18	31/03/20 19	31/03/20 20
Female	A White - British	137	118	127	114	106
	B White - Irish	<10	<10	<10	<10	<10
	C White - Any other White background	38	26	28	34	30
	C2 White Northern Irish					<10
	CF White Greek					<10

	CK White Italian					<10
	CY White Other European				<10	<10
	E Mixed - White & Black African	<10			<10	
	F Mixed - White & Asian		<10	<10	<10	<10
	G Mixed - Any other mixed background	<10	<10	<10	<10	<10
	GC Mixed - Black & White					<10
	GD Mixed - Chinese & White					<10
	GF Mixed - Other/Unspecified	<10		<10	<10	<10
	H Asian or Asian British - Indian	28	41	47	43	55
	J Asian or Asian British - Pakistani	10	<10	<10	11	24
	K Asian or Asian British - Bangladeshi	<10	<10	<10	<10	<10
	L Asian or Asian British - Any other Asian background	19	23	14	24	15
	LA Asian Mixed					<10
	LF Asian Tamil					<10
	LH Asian British					<10
	LK Asian Unspecified					<10
	M Black or Black British - Caribbean	<10	<10	<10	<10	<10
	N Black or Black British - African	13	25	13	11	16
	PB Black Mixed					<10
	PC Black Nigerian					<10
	PD Black British					<10
	PE Black Unspecified					<10
	R Chinese	<10	11	13	10	11
	S Any Other Ethnic Group	<10	<10	<10	<10	<10
	SD Malaysian					<10
	SE Other Specified	<10	<10	<10	<10	<10
	Z Not Stated	12	<10	<10	13	15

Male	A White - British	165	172	156	156	151
	B White - Irish	<10	<10	<10	<10	<10
	C White - Any other White background	38	38	34	28	37
	C2 White Northern Irish					<10
	CF White Greek	<10			<10	<10
	CG White Greek Cypriot					<10
	CP White Polish					<10
	D Mixed - White & Black Caribbean		<10			
	E Mixed - White & Black African	<10	<10	<10	<10	<10
	F Mixed - White & Asian	<10	<10	<10	<10	<10
	G Mixed - Any other mixed background	<10	<10	<10	<10	<10
	GE Mixed - Asian & Chinese					<10
	GF Mixed - Other/Unspecified					<10
	H Asian or Asian British - Indian	62	73	76	70	78
	J Asian or Asian British - Pakistani	29	27	33	31	31
	K Asian or Asian British - Bangladeshi	<10	<10	<10	<10	<10
	L Asian or Asian British - Any other Asian background	20	23	20	23	18
	LA Asian Mixed	<10	<10	<10	<10	<10
	LB Asian Punjabi					<10
	LJ Asian Caribbean					<10
	LK Asian Unspecified					<10
	M Black or Black British - Caribbean	<10	<10	<10	<10	<10
	N Black or Black British - African	<10	10	<10	11	15
	P Black or Black British - Any		<10	<10	<10	

	other Black background					
	PC Black Nigerian					<10
	R Chinese	10	<10	10	12	13
	S Any Other Ethnic Group	<10	13	14	14	13
	SB Japanese		<10	<10	<10	<10
	SD Malaysian					<10
	SE Other Specified					<10
	Z Not Stated	27	<10	17	18	23

2.

Employee Gender Description	Ethnic Origin	2015/16	2016/17	2017/18	2018/19	2019/20
Female	A White - British	<10		<10	<10	<10
	C White - Any other White background				<10	<10
	H Asian or Asian British - Indian	<10			<10	
	J Asian or Asian British - Pakistani		<10	<10	<10	
	L Asian or Asian British - Any other Asian background				<10	
	PB Black Mixed					<10
	S Any Other Ethnic Group				<10	
	Z Not Stated					<10
Male	A White - British	<10		<10	<10	<10
	C White - Any other White background	<10	<10		<10	
	H Asian or Asian British - Indian		<10	<10	<10	<10