

Ref: FOI/GS/ID 5280

Please reply to: FOI Administrator Trust Management Maidstone Hospital Hermitage Lane Maidstone Kent ME16 9QQ Email: mtw-tr.foiadmin@nhs.net

04 March 2020

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Junior Doctor contract.

You asked:

1. How many exception reports were submitted between September 2017 and September 2018?

a. How many exception reports resulted in Time off in Lieu being given?

b. How many hours of TOIL were undertaken?

c. How many exception reports resulted in payment for extra hours?

d. How many fines were issued and what was the total value of the fines?

e. How many reports were escalated to level 1, level 2 and level 3?

f. How many reports led to service or rostering changes?

2. Please provide a copy of your exception reporting policy and/or guidance.

3. Please provide a copy of the most recent guardian of safe working hours report to the board.

4. What is the audit process for exception report fines?

Trust response:

1.287

a. 67

- b. 339.25
- c. 158
- d. One fine 22 hours
- e. None
- f. One

2. Guided by Doctors and Dentists in Training 2016 Terms and Conditions and the subsequent amendments

3. Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to

you. The information you requested is available from the trust website using the following link/s:

www.mtw.nhs.uk/wp-content/uploads/2019/06/Board-papers-June-27-2019.pdf

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4. The Guardian for Safer Working shares his report with the Workforce Committee as a formal sub-committee of the Board and reports all fines there. He also shares the same report with the junior doctors forum and the Joint Medical Consultative Committee (JMCC). Fines are to be spent on improving facilities for junior doctors. The fines issued are so small that they have not yet been spent.