

Ref: FOI/GS/ID 5846

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
Hermitage Lane
Maidstone, Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

09 December 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Nursing usage.

You asked:

- 1. Please provide name and contact details (email address and telephone number where possible) of any Lead Cancer Nurses and Cancer Managers you have within your Trust, broken down by site, and then department and speciality of cancer.*
- 2. How much cancer related agency usage from January 2018 to November 2019 has the Trust used? This is a request for Nursing only. I request for this information to be broken down into the following:*
 - a) unit/site and ward/department*
 - b) grade/title (i.e. Band 5/6/7 Nurse etc.)*
 - c) amount of hours and/or full time equivalent (FTE) broken down per month during the requested time period above*
 - d) total cost of agency usage (in £) per month during the requested time period above*
 - e) what agencies were used, along with total amount in £ per agency on a monthly basis during the requested time period above*
- 3. How does the Trust source any cancer-related Nurse agency requirements? I request your answer include any frameworks that you use along with the number of SLAs you have in place with providers.*
- 4. Based on your answer above, can you confirm the number of incidences whereby your agency need has been charged above NHSi cap, broken down per shift on a monthly basis i.e. April 2018 = 25 shifts.*
- 5. Who is responsible for making the decision on which agency/recruitment business to use to fulfil your agency nursing requirements. Please include name and contact details (email and telephone number where possible).*
- 6. What are the Trusts current full-time and part-time vacancies for:*

- a) *Cancer Clinical Nurse Specialists*
- b) *Lead Cancer Nurse*
- c) *Cancer Manager*
- d) *Chemotherapy Nurses*
- e) *Radiology Nurses*
- f) *Oncology Nurses*

Trust response:

1. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

2. a, b, c, d Please see the following tables.

e. The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

The Trust believes that the information requested contains details which would be likely to damage the companies ability to win new business opportunities for their services and to perform them within a commercially competitive market.

The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.

Supplier Transactions

All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our website using the following link: www.mtw.nhs.uk/about-us/our-quality-story/finance/

Hours

Ward	Band	Jan-18	Feb-18	Mar-18	Apr-18	May-18	Jun-18	Jul-18	Aug-18	Sep-18	Oct-18	Nov-18	Dec-18	Jan-19	Feb-19	Mar-19	Apr-19	May-19	Jun-19	Jul-19	Aug-19	Sep-19	Oct-19
Charles Dickens Ward (M) - NF751	Band 5 RN					9			18	16	25	17											
	Band 6 Chemo			69	152	156	202	211	154	312	406	384											
	Band 6 RN			19	69	144	168	143	127	52	56	94											
	Band 7 Chemo																						
	Band 7 RN																						
	Charles Dickens Ward (M) - NF751 Total				88	221	309	370	355	298	380	487	495										
Chartwell Private Patient Unit (M) - NF451	Band 5 RN			19		17		10	9		19			10									
	Band 6 Chemo	35	91	142	167	209	204	265	206	256	265	248	55										
	Band 6 RN	132	10	47	28		10	10	76	98	120	99	37										
	Band 7 Chemo																						
	Band 7 RN																						
	Chartwell Private Patient Unit (M) - NF451 Total		167	100	207	195	226	214	285	290	354	404	347	162	10								
Haematology Day Unit (TW) - NC601	Band 5 RN																						
	Band 6 Chemo	168	150	214	102	104	156	114	156	75	150	150		81	45	8							
	Band 7 Chemo										8												
	Band 7 RN																						
	Haematology Day Unit (TW) -		168	150	214	102	104	156	114	156	75	157	150		81	45	8						

Haematology Day Unit (TW) - NC601	Band 5 RN																							
	Band 6 Chemo	5,989	5,339	7,638	3,627	3,699	5,553	4,029	5,233	2,350	4,768	4,501		2,325	1,300									
	Band 7 Chemo										240													
	Band 7 RN																							
Haematology Day Unit (TW) - NC601 Total	5,989	5,339	7,638	3,627	3,699	5,553	4,029	5,233	2,350	5,008	4,501		2,325	1,300							217			
Lord North Ward (M) - NF651	Band 5 RN	2,255	5,582	9,428	6,845	3,699	2,546	2,117	6,554	11,195	3,294	1,461	2,526	1,763	1,078	4,386	2,474	3,810	2,047	1,694	678	2,440	2,643	
	Band 6 Chemo		2,230	7,165	6,558	4,490	3,501		4,868	5,202	1,109		173			502								
	Band 6 RN	856	2,254	3,285	1,426	856		125																
	Band 7 Chemo																							
	Band 7 RN																							
Lord North Ward (M) - NF651 Total	3,110	10,066	19,878	14,829	9,045	6,047	2,998	11,422	16,396	4,403	1,635	2,526	1,763	1,078	4,888	2,474	3,810	2,047	1,694	678	2,440	2,643		
Grand Total	15,044	18,969	37,894	33,252	31,609	31,698	29,529	36,115	40,613	35,846	30,430	5,139	4,353	2,378	5,105	2,474	3,810	2,047	1,694	678	2,440	2,643		

3. All of our agency supply is through approved CPP framework suppliers with contracts in place.
4. All of our cancer agency supply is below NHSI caps
5. This falls within the remit of the Director of Workforce Simon Hart. Further details can be found on the Trust website www.mtw.nhs.uk
6.
 - a) No vacancies
 - b) No vacancies
 - c) No vacancies
 - d) 5.07 FTE vacancies (band 5/6)
 - e) 0.51 FTE vacant
 - f) No vacancies other than what have been classed as chemotherapy nurses above.