

Ref: FOI/GS/ID 5821

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to NHS Reporting.

You asked:

1. *What is the size of your informatics team (FTE)?*
 - a. *How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?*

**By informatics, I would be referring to those within the IT team that would be analysing insights for reporting outputs - business analyst type roles. There may be a specific team dedicated to workforce or employee reporting*
2. *Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting. (examples of standard reports could include the weekly and monthly agency returns to NHS improvement and HR reporting inputs to the monthly board reports)*
3. *Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational workforce/HR reporting requirements - excluding ESR? If so, can you please answer the below:*
 - a. *Name of the platform/reporting tool used (i.e, Qlik, Tableau, Spotfire, Microsoft)*
 - b. *Annual cost for 18/19:*
 - c. *Contract start and end date:*

Trust response:

1. 14.3 WTE in total in the BI Team, Plus 3 WTE in the Data Warehousing / Technical Development Team
 - a. HR have their own analytical support. There is no analytic support in the BI team, and 0.4FTE in the HR team.
2. 60% standard, 40% non standard.
3. No, there is no Business Intelligence Tools utilised in HR.
 - a. Not applicable

- b. Not applicable
- c. Not applicable