

Ref: FOI/GS/ID 5804

Please reply to:
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Trust Management
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06 November 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency staffing and vacancies.

You asked:

1. *Please can you confirm how and how regularly you confirm you and your suppliers are IR35 compliant?*
2. *Please can you confirm the percentage of agency shifts in the past financial year that were NHSI cap compliant? Please could you break this down by staff group?*
 - a. *Nursing*
 - b. *Doctors*
 - c. *AHP/HSS*
 - d. *Other clinical*
3. *Please can you confirm the number of permanent vacancies you have in the following staff groups?*
 - a. *Nursing*
 - b. *AHP/HSS*

Trust response:

1. All Nursing, Medical and AHP suppliers are under STP wide contracts and have to ensure that they are fully IR35 compliant and we will audit annually as part of the STP

For any outside of this we carry out the IR35 assessment using the tool to ensure full compliance

2.
 - a. Nursing – 61.7%
 - b. Doctors – 46.2%
 - c. AHP/HSS – 93.3%
 - d. Other clinical – 99.9%

3.

a.

Registered Nursing & Midwifery	Values			
Trust	Actual WTE	Budget WTE	Vacant WTE	Vacancy %
Grand Total	1,407.68	1,724.73	317.05	18.38%

b.

AHP / HCS	Values			
Trust	Actual WTE	Budget WTE	Vacant WTE	Vacancy %
Grand Total	554.78	608.06	53.28	8.76%