

Ref: FOI/GS/ID 5565

Please reply to:
FOI Administrator
Trust Management
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency and bank staff.

You asked:

Sourced Staffing Arrangements

- 1a. Do you have a master vendor or neutral vendor arrangement in place for sourcing agency staff? If so, please state which arrangement is in place*
- 1b. Please state the name of the appointed supplier for the above arrangement*
- 1c. Please state the start date of the contract with this supplier*
- 1d. Please state the end date of the contract with this supplier*
- 1e. Annual cost of your supplier in 18/19?*

Agency Spend and Supply

- 2a. Please state the organisations total expenditure on agency (non-contract) staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups*
- 2b. Please state the name of the framework(s) you source your agency staff under, for each of the following staffing groups*

Direct Engagement

- 3a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution? (This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment model)*
- 3b. Please state the name of the Direct Engagement/Outsourced Employment supplier (e.g. 247Time/Allocate, PlusUs, Retinue, Liaison etc.)*

- 3c. Please state all staffing groups that are managed via your direct engagement provider; for example; Medical, Admin, Scientific staff
- 3d. Please state the start date of the contract with the DE supplier
- 3e. Please state the end date of the contract with the DE supplier
- 3f. What was the annual cost to the organisation for the provision of the direct engagement service in 18/19?
- 3g. Did the organisation procure these services via a framework? If so, please provide the full name of the framework

Internal Bank Spend

4. Please state the organisations total expenditure on internal bank staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups

Medical Bank Supplier

- 5a. Please state the name of the technology provider used to manage the supply of your medical bank staff, inclusive of any outsourced or managed arrangements (i.e. NHSP, Patchwork, Allocate, Liaison, PlusUs, Locum's Nest etc., please state if in-house)
- 5b. Please state the start date of the contract with your medical bank provider
- 5c. Please state the end date of the contract with your medical bank provider
- 5d. What was the annual cost to the organisations for the provision of bank provider services/software in 18/19
- 5e. Did the organisation procure these services via a framework? If so, please provide the full name of the framework

Trust response:

Please see the following table.

Sourced Staffing Arrangements	Response
1a. Do you have a master vendor or neutral vendor arrangement in place for sourcing agency staff? If so, please state which arrangement is in place	No
1b. Please state the name of the appointed supplier for the above arrangement	N/A
1c. Please state the start date of the contract with this supplier	N/A
1d. Please state the end date of the contract with this supplier	N/A
1e. Annual cost of your supplier in 18/19?	N/A

Agency Spend and Supply	Total	Ambulance Staff	Administration and Estates Staff	Medical & Dental	Nursing & Healthcare Assistants (HCAs)	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs	Healthcare Science
2a. Please state the organisations total expenditure on agency (non-contract) staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups	£20,642,689	N/A	£1,081,654	£9,380,084	£8,739,652	£1,441,299	
2b. Please state the name of the framework(s) you source your agency staff under, for each of the following staffing groups	-	N/A	NHS Collaborative Procurement Partnership (LPP, NOE, EOE)	NHS Collaborative Procurement Partnership (LPP, NOE, EOE)	NHS Collaborative Procurement Partnership (LPP, NOE, EOE)	NHS Collaborative Procurement Partnership (LPP, NOE, EOE)	NHS Collaborative Procurement Partnership (LPP, NOE, EOE)

Direct Engagement	Response
3a. Does the organisation use a third party to provide a Direct Engagement/Outsourced Employment Solution? <i>(This is where the NHS organisation sources agency staff via a recruitment agency but hold a direct contract between the organisation and the worker - there is often VAT savings associated to this employment)</i>	Yes

model)	
3b. Please state the name of the Direct Engagement/Outsourced Employment supplier (e.g. 247Time/Allocate, PlusUs, Retinue, Liaison etc.)	247Time
3c. Please state <u>all</u> staffing groups that are managed via your direct engagement provider; for example; Medical, Admin, Scientific staff	Medical, AHP
3d. Please state the start date of the contract with the DE supplier	Oct-17
3e. Please state the end date of the contract with the DE supplier	Sep-21
3f. What was the annual cost to the organisation for the provision of the direct engagement service in 18/19?	<p>The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of further detailed information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.</p> <p>The Trust believes that the information requested is of an amount which may identify the items or services provided which would be likely to damage the company's ability to win new business opportunities for their services and products and to perform them within a commercially competitive market.</p> <p>The Trust has concluded that the public interest in maintaining the exemption, and therefore protecting the commercial interests of the suppliers and preserving its ability to compete fairly in a commercial market, outweighs the public interest in disclosure in this case.</p> <p>Supplier Transactions All NHS bodies are required to publish details of individual invoices and transactions that are over £25,000. This is in response to guidance from HM Treasury which sets out the scope of the data. Details can be found on our</p>
3g. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	

Internal Bank Spend	Total	Ambulance Staff	Administration and Estates Staff	Medical & Dental	Nursing & Healthcare Assistants (HCAs)	Scientific, Therapeutic and Technical Staff (STT) inclusive of AHPs	Healthcare Science
4. Please state the organisations total expenditure on internal bank staff for the financial year 18/19 (April 2018 - March 2019). Split by the following staffing groups	£20,698,140		£1,161,701	£8,136,549	£10,659,408	£740,482	
Medical Bank Supplier	Response						
5a. Please state the name of the technology provider used to manage the supply of your medical bank staff, inclusive of any outsourced or managed arrangements (i.e. NHSP, Patchwork, Allocate, Liaison, PlusUs, Locum's Nest etc., please state if in-house)	In house						
5b. Please state the start date of the contract with your medical bank provider	N/A						
5c. Please state the end date of the contract with your medical bank provider	N/A						
5d. What was the annual cost to the organisations for the provision of bank provider services/software in 18/19	N/A						
5e. Did the organisation procure these services via a framework? If so, please provide the full name of the framework	N/A						

