

Ref: FOI/GS/ID 5539

Please reply to:
FOI Administrator
Trust Management
Maidstone Hospital
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Email: mtw-tr.foiadmin@nhs.net

12 September 2019

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Staff recruitment and agency spend.

You asked:

- 1. The average time taken to fill permanent roles advertised on NHS jobs. Please break down into grades such as SHO, Middle Grade, and Consultant*
- 2. The average time taken to fill permanent roles via an agency. Please break down into grades such as SHO, Middle Grade, and Consultant*
- 3. What is your locum spend for the last financial year? Please break down into grades such as SHO, Middle Grade, and Consultant*
- 4. How many total hours does your locum spend relate to in the financial year? Please break down into grades such as SHO, Middle Grade, and Consultant*
- 5. How many permanent doctors were hired by your Trust in the last financial year? Please break down into grades such as SHO, Middle Grade, and Consultant*
- 6. Please could you provide how much the trust have paid to agencies for introductory fees in the last financial year? Please break down into grades such as SHO, Middle Grade, and Consultant*
- 7. What is your average retention for your permanent doctor hires in this last financial year? Please break down into grades such as SHO, Middle Grade, and Consultant*

Trust response:

1. 100 days. Unable to break down of grades.
2. Only used for overseas doctors, 95 days on average.
3. & 4.

Staff group	Expend	Hours
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TEMP MED STAFF - CONSULTANT	2,965,351	32,176
TEMP MED STAFF - FOUND YR 1	50,238	1,361
TEMP MED STAFF - ST1-2 JNR GR	2,273,632	43,280
ST3+ (MIDDLE GR) MED AGY	10,572	149
TEMP MED STAFF - HOUSE OFFICER	298,084	5,659
TEMP MED STAFF - MIDDLE GRADES	4,131,942	58,986
TEMP MED STAFF - STAFF GRADES	50,109	1,123
RESIDENT MED OFFICER - AGENCY	541,200	6,257

5. Consultant – 7/Speciality Doctor - 6

6. Information not held.

7. Consultant 100% retention / Speciality Doctor 84% (One doctor left the Trust)