

Ref: FOI/GS/ID 5131

**Please reply to:**  
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Trust Management  
Maidstone Hospital  
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Maidstone  
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ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

26 February 2019

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency spend.

*You asked:*

*Please can you outline your agency spend into each 52 weeks or 12 months for the year 2018 (I understand the year has not finished yet so up to OCTOBER 2018) would be sufficient.*

- 1. How many agencies did your trust use in the year of 2018?*
- 2. How much was spent on agency nurses in 2018?*
- 3. On December 25th 2017, how many shifts went nursing shifts went unfilled?*
- 4. What is the highest hourly rate paid to a locum agency in 2018 and what band was this nurse i.e. band 5 general.*
- 5. Please list the names of agencies that we used in year 2018 and list the total amount of spend for each used.*
- 6. What is the total number of different nurse locums did the trust use in 2018.*
- 7. What was the highest hourly rate paid to an agency for a nurse in 2018 - Please state what agency this was and what band they were.*
- 8. Of all agencies used, were any off framework? If so, what are the agencies called?*
- 9. Who is the head of procurement at your Trust who approves agency use?*
- 10. Who approves above-cap and/or off-framework usage?*
- 11. Who are your tier 1 and tier 2 agencies?*

Trust response:

1. 17
2. Jan 2018 – Nov 2018 was £8,658,234
3. 46 – inclusive of RMN, RN and Midwives
4. £84.45 – Sunday / Bank Holiday rate, band 5 nurse

For part of question 5 “*total amount of spend for each used*” The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial

interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

5. Agency Suppliers - Jan to Nov 2018 (11 months)- Total expenditure  
22,194,876

2020 DELIVERY LIMITED
247 TIME LTD
4 RECRUITMENT SERVICES LTD
ACCIDENT & EMERGENCY AGENCY LIMITED
AMBITION RECRUITMENT
ATHONA LIMITED
ATLANTIS MEDICAL LTD
BLUE ARROW LIMITED
BLUE CROSS LOCUMS LIMITED
BRACHERS SOLICITORS
CAPSTICKS SOLICITORS LLP
CAREPROVIDERS HEALTHCARE
CHATHAM ARCHIVE
CITY & KENT CLEANING LTD
CITYSPRINT
CLOUD 21 LIMITED
COMPUTER FUTURES SOLUTIONS
CORPS SECURITY
CPL HEALTHCARE
CROMWELL MEDICAL STAFFING
CTO TECHNOLOGIES LIMITED
DARTFORD BOROUGH COUNCIL
DAY WEBSTER LTD
DELTA UK EXPRESS COURIERS LIMITED
DOCTORS ON CALL LIMITED
DR DEEPALI TRIVEDI
DRAEGER MEDICAL UK LTD
DRC LOCUMS LIMITED
DRS DIRECT
EMPIRE MEDICAL LOCUMS LTD
FINE LOCUMS LTD
FINEGREEN ASSOCIATES
FIRST MEDICAL STAFFING SOLUTIONS LTD
FRESH MEDICAL RECRUITMENT
GENEPOOL PERSONNEL LIMITED
GLOBE LOCUMS LTD.
GO TEC CONSULTANCY LTD
GORDON SPRINGATE TRAINING SERVICES LTD
GSA TECHSOURCE LTD
HARVEY NASH PLC
HCL HEALTHCARE LTD
HOLT DOCTORS LTD
ID MEDICAL
IDEAL HEALTH CONSULTANTS LIMITED
IDEAL HEALTH CONSULTS LIMITED
IMC LOCUMS LIMITED
IMPERIAL MEDICAL STAFFING
INTERACT MEDICAL

INTERQUEST GROUP UK LIMITED
LABMED RECRUITMENT
LOCUM PLACEMENT GROUP
MEDACS HEALTHCARE SERVICES PLC
MEDICSPRO LTD
MEDILINK CONSULTING LIMITED
MEDITEMP LTD
MEDSOL HEALTHCARE SERVICES LTD
MICHAEL PAGE INTERNATIONAL RECRUITMENT L
MORGAN LAW LIMITED
MY LOCUM LTD
NATIONAL LOCUMS LTD
NC HEALTHCARE LTD
NES HOLDINGS (UK) LIMITED
NEWLANDS HEALTHCARE LTD.
PERTEMPS NETWORK MEDICAL LIMITED
PHARMA DIRECT UK & EUROPE LTD.
PRIVATE OBSTETRIC ULTRASOUND SERV. LTD.
PRIVATE PREGNANCY ULTRASOUND SERV. LTD.
PROMEDICAL PERSONNEL LTD
R&S MEDICAL RECURITMENT LTD
REAL STAFFING GROUP
REDACTIVE PUBLISHING LIMITED
REED SPECIALIST RECRUITMENT LTD
RETHINK RECRUITMENT SOLUTIONS LIMITED
RIG HEALTHCARE RECRUIT T/A RIG MEDICAL
RIG LOCUMS LTD
RM MEDICS LTD
RMR RECRUITMENT
SANCTUARY PERSONNEL LTD.
SENSIBLE LOCUMS LTD
STREAMLINE (KENT) LTD
SUGARMAN GROUP LTD
SUGARMAN HEALTH AND WELLBEING LTD
TFS HEALTHCARE
THE BEST CONNECTION
THE PATHOLOGY GROUP
THE PLACEMENT GROUP (UK) LTD
THORNBURY NURSING SERVICES
TLA GROUP
TLC - THE LOCUM CONSULTANCY
TOTAL ASSIST RECRUITMENT LIMITED
TTM HEALTHCARE
VENN GROUP LTD.
WINTERHALTER LIMITED
YOUR WORLD NURSING LTD
YOUR WORLD RECRUITMENT LTD

For part of question 7 "*Please state what agency this was*" The Trust is applying Section 43(2) FOIA which provides an exemption from disclosure of information which would or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). This is a qualified exemption, and is therefore subject to the public interest test.

7. Band 5 nurse

8. Yes, 2 agencies-Thornbury and Ambition

Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

The Trust does, however, release details of staff on Associate Director or above.

9. Procurement sits within the remit of Chief Financial Officer-Stephen Orpin

10. Executive team

11. Tier 1 – please see above

Tier 2 –

Athona

Hays Recruitment

ID Medical

Meditemp

Newlands Healthcare

Your World Nursing

Interact Medica

Total Assist