

Ref: FOI/GS/ID 4913

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
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ME16 9QQ

Email: mtw-tr.foiadmin@nhs.net

01 November 2018

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agency staff.

*You asked:*

*We are writing to you with new Freedom of Information Act 2000 requests, these new requests relate to the response you provided us with on 1 August 2018.*

- 1. In relation to the value of the contracts in your previous response of 1 August 2018, the value of which was £514,072.20, please state the total costs that the Trust paid in excess of the rates allowed under the fee caps (those fee caps being the April Caps (implemented in 2016) for the National Clinical Staffing Framework Agreement (Reference CPP20 15/011) (otherwise known as CPP Framework) (the "Framework Agreement").*
- 2. In relation to your answer to point 1, please state how much of this sum was attributed to shifts for Nursing & Midwifery staff.*
- 3. In the event that the anticipated costs of providing all of the information requested under points 1 and 2 above are likely to exceed the appropriate limit specified in Regulation 3 of the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, please provide instead the total costs that the Trust paid in excess of the rates allowed under the fee caps in June 2018.*
- 4. In the event that you provided a substantive response to point 3, please provide us with how many such shifts have been filled above cap via the Framework Agreement in June 2018.*
- 5. In the event that the anticipated costs of providing all of the information requested under point 3 above is likely to exceed the appropriate limit specified in Regulation 3 of the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004, please provide instead the total costs that the Trust paid in excess of the rates allowed under the fee caps for the period Monday 4 June 2018 to Sunday 10 June 2018.*
- 6. In the event that you provided a substantive response to point 5, please provide us with how many such shifts have been filled above cap via the Framework Agreement, for the period Monday 4 June 2018 to Sunday 10 June 2018.*

7. In your response of 1 August 2018, you stated that 16,754 shifts were for Medical & Dental staff. Please provide a breakdown of this figure and categorise the shifts into grades of staff.

Trust response:

1. When a public authority is estimating whether the appropriate limit is likely to be exceeded, it can include the costs of complying with two or more requests if the conditions laid out in regulation 5 of the Fees Regulations can be satisfied. Please see the following link for further details:

[https://ico.org.uk/media/for-organisations/documents/1199/costs\\_of\\_compliance\\_exceeds\\_appropriate\\_limit.pdf](https://ico.org.uk/media/for-organisations/documents/1199/costs_of_compliance_exceeds_appropriate_limit.pdf)

The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

2. The total spend originally provided in the first response appears to be incorrect, Finance have confirmed that the correct total spend is as below:

Total agency spend (Jan-Jun18)      £12,588,780  
 Total nursing agency spend (Jan-Jun18)      £4,517,978

3.

Staff Group	Total
Allied Health Professionals	£8,692.86
Healthcare Scientists	£46.18
Medical & Dental	£32,820.78
Nursing & Midwifery	£26,760.61
Grand Total	£68,320.44

4.

Staff Group	Total
Allied Health Professionals	221
Healthcare Scientists	2
Medical & Dental	1929
Nursing & Midwifery	886
Grand Total	3038

5.

Staff Group	Total
Add Prof Scientific and Technic	£127.45
Allied Health Professionals	£2,404.64
Medical & Dental	£6,527.00

Nursing & Midwifery	£8,057.95
Grand Total	£17,117.04

6.

Staff Group	Total
Add Prof Scientific and Technic	5
Allied Health Professionals	62
Medical & Dental	334
Nursing & Midwifery	235
Grand Total	636

7.

Unfortunately, the figures provided in August have changed we have re-run the data. The total number of Medical and Dental shifts are 14,707, broken down by grade as below.

Grade	Count of shifts
CON	2418
FY1	519
FY2	170
ST1-2	6102
ST3+	5498
Grand Total	14707