

Ref: FOI/GS/ID 4135

**Please reply to:**  
FOI Administrator  
Trust Management  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

22 December 2017

## Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to public sector spending on contingent staff.

You asked:

### Questions

*Is the organisation part of any regional Workforce networks, forums or collaborations? If so please provide name(s) and description(s)*

*Is there a named person responsible for leading HR / workforce / agency for the STP region that you are a part of?*

*Named individual*

*Organisation*

*Job title*

*Please state the organisation's total expenditure on agency (non-contract) staff (16/17)*

*TOTAL*

*Nursing & HCAs*

*Medical & Dental*

*AHPs*

*Admin & Clerical*

*Estates & Facilities*

*Scientific*

*Other*

*Please state the organisation's total expenditure on internal bank staff (16/17)*

*TOTAL*

*Nursing & HCAs*

*Medical & Dental*

*AHPs*

*Admin & Clerical*

*Estates & Facilities*

Scientific

Other

Does the organisation use a third party to provide a Direct Engagement / Outsourced Employment Solution to recover VAT?

Please state the name of the Direct Engagement / Outsourced Employment supplier (e.g. Liaison, 247 Time, Brookson, Retinue etc.)

Contract start date

Contract end date

How much did the organisation spend on these **services** in total? (16/17)

Please state the organisation's expenditure on **staff** directly engaged via these employment solutions (16/17) Please note this figure should be the proportion of your agency expenditure engaged directly

Medical & Dental

AHPs

Please state what rostering systems have been successfully implemented at the organisation, split by the following staffing types:

Nursing & HCAs

Medical & Dental

AHPs

Admin & Clerical

Estates & Facilities

Scientific

Other

Does the organisation use a third party systems to assist with job planning, appraisals or revalidation for medical staff? Please provide the following information:

Supplier name

Service description

Staffing types

Contract start date

Contract end date

Name of framework used to procure services

How much did the organisation spend on these services in total? (16/17)

Does the trust use any third party systems / services to manage the supply of temporary staff? Please provide the following information for each supplier. Please copy cells down for each supplier as necessary:

Supplier name

Service description

Staffing types

Contract start date

Contract end date

Name of framework used to procure services

How much did the organisation spend on these services in total? (16/17)

Trust response:

Please see the spreadsheet attached overleaf.

## Questions

Is the organisation part of any regional Workforce networks, forums or collaborations? If so please provide name(s) and description(s)

STP Workstreams, Various Informal Groups

Is there a named person responsible for leading HR / workforce / agency for the STP region that you are a part of?

Yes

Under Section 21 of the Act we are not required to provide information in response to a request if the information is already reasonably accessible to you. The information you requested is available from

<http://kentandmedway.nhs.uk/workstreams/workforce/> If you do not have access to the internet at home, you may be able to use facilities at your local public library. Not disclosed

Named individual

Organisation

Job title

Please state the organisation's total expenditure on agency (non-contract) staff (16/17)

TOTAL

£14,588,753

Nursing & HCAs

£8,514,096

Medical & Dental

£1,978,559

AHPs

£476,688

Admin & Clerical

£526,663

Estates & Facilities

£462,048

Scientific

£2,630,698

Other

£0

Please state the organisation's total expenditure on internal bank staff (16/17)

TOTAL

£18,240,671

Nursing & HCAs

£8,820,255

Medical & Dental	£7,999,161
AHPs	£0
Admin & Clerical	£987,952
Estates & Facilities	£129,782
Scientific	£303,521
Other	£0
Does the organisation use a third party to provide a Direct Engagement / Outsourced Employment Solution to recover VAT?	Yes
Please state the name of the Direct Engagement / Outsourced Employment supplier (e.g. Liaison, 247 Time, Brookson, Retinue etc.)	247 Time
Contract start date	31/10/2016
Contract end date	30/10/2018

The information requested is exempt from disclosure under the Freedom of Information Act 2000 Section 43 as its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it).

How much did the organisation spend on these services in total? (16/17)

Please state the organisation's expenditure on staff directly engaged via these employment solutions (16/17) Please note this figure should be the proportion of your agency expenditure engaged directly

Medical & Dental  
AHPs

Please state what rostering systems have been successfully implemented at the organisation, split by the following staffing types:

Nursing & HCAs  
Medical & Dental

RosterPro, Replacement in Progress  
CLWRota, MediRota, GRS

AHPs  
Admin & Clerical  
Estates & Facilities  
Scientific  
Other

RosterPro, Replacement in Progress  
RosterPro, Replacement in Progress  
RosterPro, Replacement in Progress  
RosterPro, Replacement in Progress  
RosterPro, Replacement in Progress

Does the organisation use a third party systems to assist with job planning, appraisals or revalidation for medical staff? Please provide the following information:

No

Supplier name

N/A

Service description

N/A

Staffing types

N/A

Contract start date

N/A

Contract end date

N/A

Name of framework used to procure services

N/A

How much did the organisation spend on these services in total? (16/17)

N/A

Does the trust use any third party systems / services to manage the supply of temporary staff?  
Please provide the following information for each supplier. Please copy cells down for each supplier as necessary:

Yes

Supplier name

Allocate Software

Service description

BankStaff

Staffing types

All

Contract start date

06/05/2016

Contract end date

05/05/2021

Name of framework used to procure services

HealthTrust Europe

How much did the organisation spend on these services in total? (16/17)

£121,472

