

Ref: FOI/CAD/ID 4137

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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Audiology services.

- 1. What is the present staffing structure for Audiology services at the trust?*
- 2. How many substantive members of staff are there at each AfC pay scale?*
- 3. How many vacancies currently exist within the Audiology team?*
- 4. Have the vacancies been recruited for? If so, why do any persist? When will the vacancies be advertised again?*
- 5. Does the Audiology team within the trust make use of locums?*
- 6. How many locums presently work within Audiology?*
- 7. What band are the locums employed at? How is the band of the locum determined? Are the rates capped? If not, why not? Are there plans to look at capping the excessive charges?*
- 8. Has the trust sought to lower the cost associated with locums to maximise taxpayer money?*
- 9. What are the charges associated with each locum for the trust?*
- 10. What was the overall spend on locum's within Audiology in the last financial year? What was the overall spend for the months of April, May, June 2017?*
- 11. What are the trust's plans with regards to staffing within Audiology and the persistent use of costly locums?*
- 12. What is the process of hiring locums in terms of pay scale selected, governance and competency checks within Audiology at MTW NHS Trust?*

1.
Band 8; Head of service
Band 7: Deputy Head of service
Band 6: Senior audiologist
Band 5: Audiologist
Band 4: ATO

2.
Band 8: 1
Band 7: 1

Band 6: 3
Band 5: 2
Band 4: 2

3. Two part time band 3

4. Yes they will be advertised shortly.

5. Yes. When there are no suitable candidates applying for audiology positions or a suitable candidate is chosen and we await them to complete recruitment checks.

6. Two locum audiologist and 1 part-time locum audiologist

7. They are employed at band 6, the rates are not capped. They are paid through the 247 Time process. Most audiology locums are based in London, therefore the Trust has to increase our rate in order to compete.

8. Yes. The Trust has adopted 247 time process

9. Weekly salary.

10. £12.25K

11. We have recruited two audiologists who will take over from the two full time audiology locums once the recruitment process has been completed. The Trust has also recruited a band 4 full time trainee audiologist to cover the part time audiology locum.

12. The locum agencies send through details of a suitable audiology locum. Once the candidate has been chosen they go through the usual trust recruitment checks. Newly qualified locums will start at a lower band 6 rate than those that have had several years' experience.