

Ref: FOI/CAD/ID 3454

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to staffing, vacancies, Serious Incidents and ward closures.

- 1) *The number of current doctor and nursing vacancies in the trust broken down by pathway or department. If possible, please also include the length of time vacancies have been open for. (If your reporting only covers vacancies open for a certain length of time, say three months, happy to go with that.*
- 2) *The number of doctor and nursing vacancies the Trust had five years ago. Figure can be this time five years ago or at the start of the financial year five years ago.*
- 3) *The total number of serious incidents at the Trust during each of the last five financial years – and the number of these where concerns over staffing levels were raised either by complainants, review procedures or in investigations.*
- 4) *The number of occasions during each of the last five years wards have been closed and operations cancelled due either partly, or wholly, due to lack of staff.*

1) Vacancies as at May 2017

Medical	Vacancies
CANCER AND HAEMATOLOGY	4.59
CRITICAL CARE	2.25
DIAGNOSTICS AND PHARMACY	1.11
EMERGENCY AND ACUTE MED	49.46
HEAD AND NECK	4.25
OBSTETRICS AND GYNAECOLOGY	3.91
PAEDIATRICS	1.8
SEXUAL HEALTH	0
SPECIALIST MEDICINE	6.44
SURGERY AND UROLOGY	5.7
TRAUMA AND ORTHOPAEDICS	5.19
OCCUPATIONAL HEALTH	0.6
OTHER	0.4
Total	85.7

Nurses (both trained and untrained)	Vacancies
CLINICAL GOVERNANCE	1.55
CANCER AND HAEMATOLOGY	11.72
CRITICAL CARE	21.65
DIAGNOSTICS AND PHARMACY	0.16
EMERGENCY AND ACUTE MED	55.82
HEAD AND NECK	4.4
OBSTETRICS AND GYNAECOLOGY	9.62
PAEDIATRICS	9.43
SEXUAL HEALTH	3.5
SPECIALIST MEDICINE	172.8
SURGERY AND UROLOGY	34.9
TRAUMA AND ORTHOPAEDICS	41.57
OCCUPATIONAL HEALTH	0.6
PATIENT ADMINISTRATION SERVICES	5.5
total	373.22

2) The vacancies in March 2013 (end of year 2012/13) were:

Medical 27.12 whole time equivalent
Nursing 168.38 whole time equivalent

3)

The total number of SIs declared for the financial years

2011/2012 = 138

2012/2013 = 144

2013/2014 = 129

2014/2015 = 118

2015/2016 = 99

In order to ascertain the number relating to concerns over staffing levels each case would need to be reviewed to see whether this was an issue raised. The Trust has estimated that it will cost more than the appropriate limit to consider this part of your request. The appropriate limit is specified in regulations and represents the estimated cost of one person spending 3½ working days in determining whether the Trust holds the information, locating, retrieving and extracting the information. Under Section 12 of the Freedom of Information Act 2000 the Trust is not obliged to comply with this part of your request and we will not be processing this part of your request further.

4) The Trust has not closed a ward due to staff shortages.

Below is a summary of the reportable cancellations between April 2011 to July 2016 for the following reasons:

NO ANAESTHETIST AVAILABLE
SURGON/CONSULTANT NOT AVAILABLE

2011/12 – 25

2012/13 – 44
2013/14 – 31
2014/15 – 57
2015/16 – 66