

Ref: FOI/CAD/ID 3433

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

21 November 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to temporary agency workers.

- 1. Please advise the total staff headcount that are employed directly by Maidstone and Tunbridge Wells NHS Trust, with each part-time employee counted as one employee. Please exclude all temporary agency workers from this figure.*
- 2. Please identify each supplier that Maidstone and Tunbridge Wells NHS Trust has a contract with to supply temporary agency workers.*
- 3. Please identify: a. the type of contract that Maidstone and Tunbridge Wells NHS Trust has with each of these suppliers (preferred supplier list/ framework/ etc. If framework, please indicate b. which - e.g. MSTAR/ YPO/ Panel London/ Pan London/ NPS All Wales/ Crown Commercial Services/ etc; and c. whether this is on a neutral/ master/ hybrid vender model, or the lot number.*
- 4. Please advise for each contract identified within (2) above of: a. the current end date of the contract; b. the date(s) that any break clause(s) can be enabled; and c. the length of time of any extension that can be enabled.*
- 5. Please advise of the full name of the main contact at Maidstone and Tunbridge Wells NHS Trust who is responsible for the main (or majority of the) contract(s) identified within (2) above, together with their:*
 - a. job title;*
 - b. group (either team, division or department, whichever is the smallest identifiable group);*
 - c. telephone number;*
 - d. email; and*
 - e. full postal address, inc postcode.*
- 6. Please identify all suppliers that Maidstone and Tunbridge Wells NHS Trust has sourced a temporary agency worker from - but does not have a contract with - from 1 April 2015 to 31 March 2016.*
- 7. For each temporary agency supplier (either a. contracted as identified within (2) above; b. non-contracted as identified within (6) above; and c. all workers Maidstone and Tunbridge Wells NHS Trust has sourced directly),*

how much has been spent on each supplier (or directly), from 1 April 2015 to 31 March 2016?

1. 5922 Headcount

2.

Nursing

Cromwell Medical Staffing

Day Webster Ltd

Genepool Personnel Ltd

Imperial Medical Staffing

MedicsPro Ltd

Newlands Healthcare Ltd

TFS Healthcare Ltd

Your World Nursing Ltd

The Trust is working to agree contracts with Total Assist Recruitment Ltd and Pulse Healthcare Ltd

Medical

Accident and Emergency

Athona

Capital Care Services

Corrigans Door

Doctors on Call

DRC Locums

First Medical Staffing

Fresh Medical

Holt

interAct Medical

Locum Placement Group

Locumvision

Medacs

MedEcho

Medi-cure

Medilink

Medpro

Medsol

MSI Recruitment Ltd

My locum

National Locums

NC Healthcare

ProMedical

Provide

RM Medics

RMR Recruitment

Total Assist

ALLIED Health Professionals and Health Science Services

Suppliers on the Health Trust Europe Framework Agreement, Contract Reference HEC-Z145 (South).

Non-clinical

Suppliers on the CCS Non-Medical Non Clinical framework RM971.

3.

Nursing

The call-off contracts for the provision of services are under the NHS CPP National Clinical Staffing Framework Agreement, Reference NHSCPP2015/011.

Medical

The call-off contracts for the provision of services are under the NHS CPP National Clinical Staffing Framework Agreement, Reference NHSCPP2015/011. The contractual documentation is in draft to be issued to suppliers this week.

ALLIED Health Professionals and Health Science Services

The Trust is calling off services from the Health Trust Europe Framework Agreement, Contract Reference HEC-Z145 (South). The Trust is in the process of migrating to the NHS CPP National Clinical Staffing Framework Agreement, Reference NHSCPP2015/011 and will be shortly formalising new call-off contracts with suppliers.

Non-clinical

The Trust directly calls off the CCS Non-Medical Non Clinical framework RM971 using the direct award tool

4.

Nursing

17/10/16 – 30/09/17. The contracting authority shall be entitled to extend the term on one or more occasions by giving the supplier written notice no less than three months prior to the date on which the contract would otherwise have expired providing that the duration of the contract shall be no longer than the framework agreement (The framework has an initial term of two years plus two separate options to extend by up to a period of 12 months each, totalling four years in total)

Medical

The suppliers have been written to and rates required to be subject to the call-off terms from 31/10/16. The formal contractual documentation is in draft to be issued to suppliers this week. Anticipated start date of formal call-off contracts is 24/11/2016 for a 12 month period. The contracting authority shall be entitled to extend the term on one or more occasions by giving the supplier written notice no less than three months prior to the date on which the contract would otherwise have expired providing that the duration of the contract shall be no longer than the framework agreement (The framework has an initial term of two years plus two separate options to extend by up to a period of 12 months each, totalling four years in total)

ALLIED Health Professionals and Health Science Services

The suppliers were issued with a beneficiary notice on 16/12/2015 requiring them to transition all requirements to a direct call-off from the Health Trust Europe Framework Agreement, Contract Reference HEC-Z145 (South). This framework agreement has been extended until 31 December 2016. The Trust is in the process of migrating to the NHS CPP National Clinical Staffing Framework Agreement, Reference NHSCPP2015/011 and will be shortly formalising new call-off contracts with suppliers for a 12 month period.

Non-clinical

The framework expires on 30/06/2017.

5. Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

The Trust does, however, release details of staff on Associate Director or above. Human Resources comes under the remit of the Director of Workforce Richard Hayden.

e. Maidstone Hospital
Hermitage Lane
Maidstone and Tunbridge Wells NHS Trust Kent
ME15 9QQ

6. This information can be found on the Trust website using the following link:
<http://www.mtw.nhs.uk/freedom-of-information/> ID 2894

7. The information requested is exempt from disclosure under the Freedom of Information Act 2000 Section 43 as its disclosure would, or would be likely to, prejudice the commercial interests of any person (including the public authority holding it). However the Trust has included the names of the agencies used and the total amount spent.

Allied Health Professionals	£ 2,834,274.85
ATHONA LIMITED	
ATLANTIS MEDICAL LTD	
CAREPROVIDERS HEALTHCARE	
CHARLOTTE WITHERS	
CLAIRE CHALKLIN	
DAY WEBSTER LTD	
DR GJF SALDANHA	
FRONTLINE STAFFING	
GENEPOOL PERSONNEL LIMITED	
GLOBE LOCUMS LTD.	
HAYS RECRUITING EXPERTS	
HCL HEALTHCARE LTD	
ID MEDICAL	
IML	
IWORK AGENCY LIMITED	
JENNIE REEVES RADIOGRAPHERS AGENCY	
KENT & SUSSEX RADIOLOGY GROUP	
LABMED RECRUITMENT	
LONDON TEACHING POOL	
MAIDSTONE RADIOLOGY GROUP	
MEDICARE FIRST	
MEDICONNECT RECRUITMENT LTD	
MEDICSPRO LTD	
P J SALMON	
PIERS MEADOWS RECRUITMENT LIMITED	
PULSE HEALTHCARE LIMITED	
R&S MEDICAL RECRUITMENT LTD	
REED SPECIALIST RECRUITMENT LTD	
RIG HEALTHCARE RECRUIT T/A RIG MEDICAL	
SANCTUARY PERSONNEL LTD.	
SARAH BAXTER	
SENSIBLE LOCUMS LTD	
SEVEN RESOURCING LTD.	
SONOGRAPHERS MEDICAL	
SUGARMAN GROUP LTD	
THE PLACEMENT GROUP (UK) LTD	
THOMAS REYNOLDS	
TLA GROUP	
TOTAL ASSIST RECRUITMENT LIMITED	
URBAN RECRUITMENT GROUP LTD	
YOUR WORLD NURSING LTD	
YOUR WORLD RECRUITMENT LTD	
Nursing Staff	£ 9,492,466.28

AKIRA FINANCIAL LIMITED
 AMBITION RECRUITMENT
 BENSON MEDICAL PRACTICE
 CAPITAL CARE SERVICES (UK) LIMITED
 CAREPROVIDERS HEALTHCARE
 COYLE PERSONNEL PLC
 CPL HEALTHCARE
 CROMWELL MEDICAL STAFFING
 DAY WEBSTER LTD
 DELTA NURSING AGENCY LTD
 DR-LOCUMS
 EMPIRE MEDICAL LOCUMS LTD
 GENEPOOL PERSONNEL LIMITED
 HAYS RECRUITING EXPERTS
 HCL HEALTHCARE LTD
 ID MEDICAL
 IMPERIAL MEDICAL STAFFING
 MAYDAY HEALTHCARE PLC
 MEDICSPRO LTD
 MEDPRO
 MY LOCUM LTD
 NEWLANDS HEALTHCARE LTD.
 NIVEK CATERING SUPPLIES LTD
 OSSUR UK
 PATTERSON MEDICAL LTD
 PULSE HEALTHCARE LIMITED
 R&S MEDICAL RECRUITMENT LTD
 RESPIRICARE LTD
 RM MEDICS LTD
 SANCTUARY PERSONNEL LTD.
 SME HCI LIMITED
 SYNERGY RECRUITMENT CONSULTANCY LTD
 TFS HEALTHCARE
 THE PLACEMENT GROUP (UK) LTD
 THORNBURY NURSING SERVICES
 TLA GROUP
 UNITY CARE SOLUTIONS LTD
 VYGON (UK) LTD
 YOUR WORLD NURSING LTD
 YOUR WORLD RECRUITMENT LTD

	£
Medical Locums	2,707,834.23

ACCIDENT & EMERGENCY AGENCY LIMITED
 ATHONA LIMITED
 BENSON MEDICAL PRACTICE

CAPITAL CARE SERVICES (UK) LIMITED
CAREER ONLINE LTD T/A LOCUM DIRECT
CAREPROVIDERS HEALTHCARE
CES LOCUMS
CHILD SUPPORT AGENCY CLIENT FUND ACCOUNT
CORRIGAN'S DOOR LTD
COYLE PERSONNEL PLC
DAY WEBSTER LTD
DOCTORS ON CALL LIMITED
DR KARUNAKAR SHETTY
DRC LOCUMS LIMITED
DR-LOCUMS
EMPIRE MEDICAL LOCUMS LTD
EXXCEL LTD
FIRST MEDICAL STAFFING SOLUTIONS LTD
GALLIFREY MEDICAL LIMITED
GLOBAL MEDICS LTD
GPS LOCUMS LIMITED
GUY SLATER
HCL DOCTORS LTD
HEALTH PERSONNEL SOLUTIONS
HOLT DOCTORS LTD
ID MEDICAL
INTERACT MEDICAL
KATIE APPLETON
KCOM GROUP PLC
KENTISH HEALTHCARE PROFESSIONALS
(KHP)
LAURA JEFFREY
LAURA SHERWOOD
LOCUM PEOPLE LTD
LOCUM PLACEMENT GROUP
LOCUM VISION
MARK TYRRELL
MEDACS HEALTHCARE SERVICES PLC
MEDECHO LTD
MEDILINK CONSULTING LIMITED
MEDPRO
MEDSOL HEALTHCARE SERVICES LTD
MEDSTAR LOCUMS LTD
MR CHARLES BAILEY
MR JAMES E NICHOLL
MR KASETTI J RAVIKUMAR
MR L A DAVID FRCS (TR & ORTH)
MR NICK BOWMAN
MR SENTHIL-KUMAR VELAYUDHAM

MSI GROUP LTD
 MY LOCUM LTD
 NATIONAL LOCUMS LTD
 NC HEALTHCARE LTD
 NEIL SLATER & ASSOCIATES OPINIONS LTD
 NISI STAFFING
 PATTERSON MEDICAL LTD
 PERTEMPS NETWORK MEDICAL LIMITED
 PROMEDICAL PERSONNEL LTD
 R AND R KOTI LTD
 RESOLVE MEDICAL
 RIG LOCUMS LTD
 RM MEDICS LTD
 RMR RECRUITMENT
 S & M MEDICAL SERVICES
 SME HCI LIMITED
 SURGI-CALL LOCUMS
 THE PATHOLOGY GROUP
 THE TUNBRIDGE WELLS GROUP OF ANAESTHETIS
 THOMSON SNELL & PASSMORE
 TLC - THE LOCUM CONSULTANCY
 TOTAL ASSIST RECRUITMENT LIMITED
 TXM HEALTHCARE LTD
 WEST KENT ANAESTHETICS GROUP

	£
Professional Administration & Clerical Staff	1,533,953.78

1ST PLACEMENT LIMITED
 ACUMED LTD
 AKIRA FINANCIAL LIMITED
 AMOENA (U K) LTD
 ANITA UK LIMITED
 BAUSCH & LOMB
 BLUE ARROW LIMITED
 CN SUPPORT LIMITED
 DL CARE CONSULTANTS
 FOLKESTONE CLEANING SERVICES LTD
 FRONTLINE STAFFING
 GCS RECRUITMENT SPECIALISTS LTD
 GLOBE LOCUMS LTD.
 GOODMAN MASSON
 HARVEY NASH PLC
 HAYS RECRUITING EXPERTS
 HCL HEALTHCARE LTD
 ID MEDICAL
 INTERACT MEDICAL

INTERQUEST GROUP (UK) LIMITED
 INVENTASIA LIMITED
 JENNIE REEVES RADIOGRAPHERS AGENCY
 JOHNSON & JOHNSON MEDICAL LTD
 JOHNSON & JOHNSON VISION CARE
 KEYSTREAM HEALTHCARE RESOURCES LTD.
 LABMED RECRUITMENT
 LOGIX IT RECRUITMENT LTD
 LONDON TEACHING POOL
 MEDICURE
 MEDWAY NHS FOUNDATION TRUST
 MENICON LTD.
 MICHAEL PAGE INTERNATIONAL RECRUITMENT L
 MORGAN HUNT UK LIMITED
 MORGAN LAW LIMITED
 OYSTER PARTNERSHIP
 PEOPLE SOURCE CONSULTING LTD.
 PRACTICUS LIMITED
 PULSE HEALTHCARE LIMITED
 REED SPECIALIST RECRUITMENT LTD
 RETHINK RECRUITMENT SOLUTIONS LIMITED
 RM MEDICS LTD
 SF RECRUITMENT LTD
 SME HCI LIMITED
 THAMERT (UK) LTD
 THE PLACEMENT GROUP (UK) LTD
 TLA GROUP
 VENN GROUP LTD.
 WRIGHT MEDICAL UK LTD
 YOUR WORLD RECRUITMENT LTD

	£
Pharmacists	48,585.25

ATLANTIS MEDICAL LTD
 MEDICAL RESEARCH COUNCIL
 MEDICAL RESOURCING INT. LTD.
 MEDICSPRO LTD

	£
Healthcare Assistants & Support Staff	15,715.03

AKIRA FINANCIAL LIMITED
 CAREPROVIDERS HEALTHCARE
 FERRARIS RESPIRATORY EUROPE LTD
 SME HCI LIMITED

	£
Chaplains	550.00

THE PARISH OF ST FRANCIS

£
574,553.57

Ancillary Staff

1ST PLACEMENT LIMITED

AKIRA FINANCIAL LIMITED

AMBITION RECRUITMENT

BLUE ARROW LIMITED

CITY & KENT CLEANING LTD

JARK INDUSTRIAL LTD

OYSTER PARTNERSHIP

RESOURCING GROUP