

Ref: FOI/CAD/ID 3648

**Please reply to:**  
FOI Administrator  
Trust Management  
Service Centre  
Maidstone Hospital  
Hermitage Lane  
Maidstone  
Kent  
ME16 9QQ  
Email: mtw-tr.foiadmin@nhs.net

10 November 2016

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Managerial structures.

*Please can you confirm your managerial and organisational structure to include but not limited to - Clinical Director, Service Manager, Business Manager, Directorate Manager, Secretaries, Rota Co-ordinators. Please can you provide contact information for each point of contact to include, email address, telephone number and postage address.*

Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

The Trust does, however, release details of staff on Associate Director or above.

A copy of the Executive Team organisational chart together with a list of the directorates they are responsible for can be found on the Trust website using the following link:

This information can be found on the Trust website using the following link:  
<http://www.mtw.nhs.uk/freedom-of-information/>