

Ref: FOI/CAD/ID 3681

Please reply to:
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15 December 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Agenda for Change.

Q1. The number of employees that are paid more than their salary whichever spine pay point there on within Agenda for Change

e.g Salary payment + train ticket.

e.g salary payment + car allowance

e.g salary payment + retention allowance

Please do not include expenses payments. This question is around specific arrangements in place at your Trust.

Q2. Can you state a reason for this if possible?

e.g difficult to recruit to post

e.g specialist role in country

Q3. If possible can you cite where in the Agenda for Change policy that has allowed you to do this.

Q1. 21 employees.

Q2. 4 employees receive a fringe payment for working within fringe areas.

17 employees receive a Recruitment and Retention Payment which is paid to either an individual post or specific group of posts where market pressures would otherwise prevent the Trust from being able to recruit to and retain staff in sufficient numbers for the posts concerned, at the normal salary for a job of that weight.

Q3.

Fringe Payment (Section 4 of the NHS Terms & Conditions of Service Handbook).

Recruitment & Retention Payment (Section 5 of the NHS Terms & Conditions of Service Handbook)