

Ref: FOI/CAD/ID 3441

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

25 July 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to golden handshakes for new recruits.

I note that you are offering an additional 'golden handshake' payment to new recruits. Please can you answer the following?

1. *Since the introduction of this, how many staff (wte) have been appointed?*
2. *How does this compare to a comparable period (before the introduction of the handshake)?*
3. *What has the fall out rate been?*
4. *Has this improved retention, if so how?*
5. *How have staffing levels on the hard to recruit areas changed?*
6. *Compared to temporary staffing spend (since the golden handshake introduction) what savings have been noted (reduction in bank and agency 'v' golden handshake spend)*
7. *Has your bank cover increased?*
8. *What has the feedback/response of staff already in post been?*

Maidstone and Tunbridge Wells NHS Trust do not offer a 'golden handshake' to new recruits.