

Ref: FOI/CAD/ID 3161

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Training about Human Trafficking for non-clinical facing staff.

- 1. Is there training provided to non-clinical, front-facing staff about human trafficking and modern slavery in your Trust?*
- 2. If training is delivered in your Trust, which staff receive or are eligible to receive this training? Is the training compulsory and how is attendance / completion measured? What format does this training take (e.g. e-learning, face-to-face, etc.)? How long does the training take to complete?*
- 3. If there is no training in your Trust, is human trafficking incorporated into a safeguarding training programme or policy? If it is part of a safeguarding programme, does that programme also include a section on the Prevent policy?*
- 4. For either stand-alone training or training which is incorporated into a safeguarding programme or policy (please specify which): Are staff trained in potential clinical indicators for human trafficking victims? Are staff trained in who to refer a potential human trafficking case to? Are staff trained on the questions to ask to ascertain whether a patient is a victim of human trafficking? How often is the training completed?*

1. Yes

2. All staff. Measured against attendance at Mandatory Clinical and nonclinical updates. Face to Face (our eLearning package is under review). 35 minutes for Non-clinical and 1 hour 30 minutes for Clinical Update With regards to Human Trafficking and Modern Slavery it is delivered within the Safeguarding Adults Training, Non-clinical update, Clinical update and Clinical Trust induction.

3. Yes, it is part of a safeguarding programme.

4. Yes, With regards to Human Trafficking and Modern Slavery it is delivered within the Safeguarding Adults Training, Non-clinical update, Clinical update and Clinical Trust induction.

The Trust has a Single point of Contact.

Staff are given an outline with regards to ensuring they separate out the gang master from the person before asking any questions

Training is updated every 3 years.