

Ref: FOI/CAD/ID 3159

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

22 February 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to organisational charts.

- 1. Who is responsible for Corporate Governance and who operationally manages it?*
- 2. Who is responsible for Clinical Governance and who operationally manages it?*
- 3. Who is responsible for the CIP (Cost Improvement Plans) and who operationally manages it?*
- 4. Who is responsible for the PMO (Project Management Office or Portfolio Management Office or Programme Management Office) and who operationally manages it?*
- 5. Who is responsible for your contracts with the CCGs and who operationally manages it?*
- 6. What Clinical Divisions do you have?*

I'm also looking for organisational charts of the teams below the Medical Director and the Director of Nursing (or variations of those job titles), to also include teams relating to Corporate/Clinical Governance, Patient Safety, PALS, Complaints, Risk, Assurance and Information Governance.

1. Kevin Rowan Trust Secretary
2. Avey Bhatia Chief Nurse
3. Steve Orpin Director of Finance
4. Steve Orpin Director of Finance
5. Steve Orpin Director of Finance
- 6.

Emergency and Medical Services
General Surgery, Urology, Head and Neck and Gynae Oncology
Trauma and Orthopaedics
Critical Care

Cancer and Haematology
Diagnostics, Therapies and Pharmacy
Women's and Sexual Health
Children's Services

Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

The Trust does, however, release details of staff on Associate Director or above.

Please find attached a copy of the Executive Team organisational chart together with a list of the directorates they are responsible for.

Directors and their portfolios

Glenn Douglas
Chief Executive*



Chair, Trust Management Executive
(TME)

Anthony Jones
Chairman of Trust Board



Chair, Remuneration Committee
Chair, Foundation Trust Committee

Non-Executive Directors (NEDs)

Sylvia Denton



Chair, Patient Experience Committee
Vice Chair, Workforce Committee

Sarah Dunnett



Chair, Quality & Safety Committee.
Vice Chair, Finance and Charitable Funds
Committees

Alex King



Chair, Workforce Committee
Vice Chair, Patient Experience Committee

Kevin Tallett



Vice-Chairman of Trust Board
Chair, Audit and Governance
Committee
Vice Chair, Quality & Safety
Committee

Steve Tinton



Chair, Finance and Charitable Funds
Committees
Vice Chair, Audit and Governance
Committee

Avey Bhatia

Chief Nurse*



Clinical Governance (Joint with Medical Director)

Patient safety (Joint with Medical Director)

Nursing workforce

Patient experience

Complaints, PALS and Legal Services

Infection Prevention & Control (with DIPC)

Safeguarding

Paul Bentley

Director of Workforce & Communications*



Workforce policy and planning

Learning and Development

Employee relations

Payroll and Pensions

Equality and diversity

Board development

Culture development

Angela Gallagher

Chief Operating Officer*



Patient service delivery

Clinical diagnostic and support services

Patient access

Operations service development

Emergency preparedness, resilience a response

Health & Safety (incl. fire safety & security management)

Private Patient Services

Jim Lusby

Deputy Chief Executive*



Deputising for the Chief Executive

Clinical strategy development

Integrated Business Planning

Service development

Local Health Economy liaison

Public consultation and engagement

Marketing

Steve Orpin

Director of Finance*



Financial performance

Financial Reporting

Financial strategy (incl. Long Term Financial Model)

Financial Recovery Plan (incl. CIP)

Financial services

Procurement

External Audit

Paul Sigston

Medical Director*



Clinical Governance (Joint with Chief Nurse)

Patient safety (Joint with Chief Nurse)

Medical workforce

Medical education

Clinical Audit

Research & Development

Responsible Officer for Medical Revalidation

Tissue viability

Practice development and skills training

Senior Information Risk Owner (SIRO)

Patient affairs and Chaplaincy

Staff engagement & internal communications

Media, public relations & external communication

Trust Membership development

Estates (incl. PFI contract at Tunbridge Wells Hospital)

Facilities

Transport (including visitor car parking)

Internal Audit

Counter-Fraud

Charitable Funds

Information Management and Technology (IM&T)

Information Governance

Caldicott Guardian

Performance & Information

Sara Mumford
Director of Infection Prevention & Control (DIPC)



* Collectively, these posts form 'The Executive Team'