

Ref: FOI/CAD/ID 3052

**Please reply to:**  
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**Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to NHS apprentices.

*In this FOI request the information we require relates to staff you have hired as an apprentices rather than existing staff that have gone through an apprenticeship programme.*

*Please fill in the information using the pro forma below.*

1) *Name of your organisation*

Maidstone and Tunbridge Wells NHS

2) *Numbers of apprentices recruited*

*In the following financial years how many apprentices started work in your organisation? Please break this figure down per apprentices directly employed by your organisation and those working in your organisation but employed by an external organisation such as an Apprentice Training Agency.*

	Numbers of apprentices started		
	2012/13	2013/14	2014/15
Directly employed	4	2	0
Employed by an external organisation such as an Apprentice Training Agency	0	0	0

3) *Job titles of apprentices*

*For the apprentices who started in each financial year (employed either directly or indirectly in your organisation) please provide a breakdown of the total number employed by the relevant job titles listed below.*

Job title	Numbers of apprentices started		
	2012/13	2013/14	2014/15
<b>Additional Clinical Services</b>			

Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse			
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant			
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
<b>Administrative &amp; Clerical</b>			
Clerical worker	<b>4</b>	<b>2</b>	
Receptionist			
Secretary			
Personal Assistant			
Medical Secretary			
Technician			
Analyst			
HR apprentice			
Finance apprentice			
IT apprentice			
Other (please specify job titles)			
<b>Estates &amp; Ancillary</b>			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			

#### 4) Pay rates for apprentices

*For the apprentices who started in each financial year (employed either directly or indirectly in your organisation) please provide information per relevant job title on the starting rates of pay, any linked Agenda for Change (AfC) pay band, and hours of work.*

2012/13			
Job title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse			
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant			
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
Administrative & Clerical			
Clerical worker	£97.50	2	37.5
Receptionist			
Secretary			
Personal Assistant			
Medical Secretary			
Technician			
Analyst			

HR apprentice			
Finance apprentice			
IT apprentice			
Other (please specify job titles)			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			
2013/14			
Job title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse			
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			

Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant			
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
Administrative & Clerical			
Clerical worker	£99.50	2	37.5
Receptionist			
Secretary			
Personal Assistant			
Medical Secretary			
Technician			
Analyst			
HR apprentice			
Finance apprentice			
IT apprentice			
Other (please specify job titles)			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			

Plumber			
Carpenter			
Bricklayer			
2014/15			
Job Title	Starting rate of pay £pw, ph or pa	AfC pay band this was linked to if any	Hours per week
Additional Clinical Services			
Healthcare Support Worker			
Social Care Support Worker			
Healthcare Assistant			
Nursery Nurse			
Play Therapist			
Technical Instructor			
Assistant/Associate Practitioner			
Assistant Technician			
Dental Surgery Assistant			
Medical Laboratory Assistant			
Assistant/Associate Practitioner - Nursing			
Emergency Care Assistant			
Emergency Medical Dispatcher/Call Handler			
Healthcare Science Assistant			
Paramedic apprentice			
Other (please specify job titles)			
Administrative & Clerical			
Clerical worker	N/A	N/A	N/A
Receptionist			
Secretary			
Personal Assistant			
Medical Secretary			

Technician			
Analyst			
HR apprentice			
Finance apprentice			
IT apprentice			
Other (please specify job titles)			
Estates & Ancillary			
Housekeeper/Domestic			
Cook			
Porter			
Gardener/Grounds person			
Technician			
Electrician			
Fitter			
Plumber			
Carpenter			
Bricklayer			
Painter/Decorator			
Mechanic			
Other (please specify job titles)			

5) *Outcomes for apprentices*

a) *For apprentices (directly or indirectly employed) whose apprenticeships came to an end in each of the following financial years because they did NOT complete their apprenticeship, please provide the following information:*

	Numbers of apprentices		
OUTCOME	2012/13	2013/14	2014/15
Left without completing their apprenticeship			
Left because they failed their apprenticeship			

*b) For apprentices (directly or indirectly employed) whose apprenticeships came to an end in each of the following financial years because they COMPLETED their apprenticeship please provide the following information:*

OUTCOME	Numbers of apprentices		
	2012/13	2013/14	2014/15
Completed their apprenticeship with an accredited qualification	2		
Completed their apprenticeship without gaining an accredited qualification			
Continued in employment in your organisation		2	
Left employment in your organisation	2		