

Ref: FOI/CAD/ID 2873

Please reply to:
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03 August 2015

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to organisational charts.

I'm looking to get organisation charts including names of member of staff under the following Executive Members to at least Band 7 level.

- *Chief Operating Officer*
- *Chief Finance Officer*
- *Director of Nursing*
- *Medical Director*
- *Director of Transformation*
- *People/HR/Workforce Directors*

Specifically these Organisational charts should include teams from the following functions if they exist:

- *Operations Management*
- *IM&T*
- *PMO/Projects*
- *Procurement*
- *Governance/Quality/Risk/PALS/Nursing*
- *Procurement*
- *Strategy/Commercial*
- *Finance*
- *HR*

Maidstone & Tunbridge Wells NHS Trust receives a number of requests for details relating to the professional lives of our staff from private individuals and organisations, some of whom are involved in recruitment and marketing. We are aware that approaches from some of these organisations, as a result of any disclosure on our part, may lead to damage and distress to individuals whose roles and responsibilities would not normally be public facing or a level where the expectation would be that this information should be in the public

domain. On very rare occasions it might be considered in the public interest to disclose some information but in such cases the views of the individual staff concerned is always sought.

The Trust has therefore decided that in future all such requests will normally be refused using the limitations available under Section 10 and Section 11 of the Data Protection Act 1998.

The information you have requested is therefore exempt under Section 40 of the Freedom of Information Act 2000.

The Trust does, however, release details of staff on Associate Director or above and those whose roles and responsibilities are public facing.

Please find attached a copy of the Executive Team organisational chart together with a list of the directorates they are responsible for.

Directors and their portfolios

