

Ref: FOI/CAD/ID 3194

Please reply to:
FOI Administrator
Trust Management
Service Centre
Maidstone Hospital
Hermitage Lane
Maidstone
Kent
ME16 9QQ
Email: mtw-tr.foiadmin@nhs.net

7 March 2016

Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the Trust's Board membership showing gender, and ethnic background and age range.

A breakdown of your Board membership showing gender, and ethnic background and age range broken into separate categories for:

- *Chairman*
- *Non- executive directors*
- *Executive directors*

Age range should be specified for each category as follows.

Age of Board Members	
Identifier	Years of age
A1	18-39
A2	40-49
A3	50-59
A4	60-69
A5	70 and over

Ethnic Background should be specified according to the following classifications set out by the Office for National Statistics.

Ethnicity	
Identifier	Standard Office of National Statistics (ONS) Ethnicity Classifications
1	Arab
2	Asian/ Asian British: Indian

3	Asian/ Asian British: Pakistani
4	Asian/ Asian British: Bangladeshi
5	Asian/ Asian British: Chinese
6	Black/ African/ Caribbean/ Black British: African
7	Black/ African/ Caribbean/ Black British: Caribbean
8	Black/ African/ Caribbean/ Black British: Any other Black/African/Caribbean background
9	Mixed/Multiple ethnic group: White and Black Caribbean
10	Mixed/Multiple ethnic group: White and Black African
11	Mixed/Multiple ethnic group: White and Asian
12	Mixed/Multiple ethnic group: Any other Mixed/Multiple ethnic background
13	White: English/Welsh/Scottish/Northern Irish/Cornish/British
14	White: Irish
15	White: Gypsy or Irish Traveller
16	White: Any other White background
17	Any other ethnic group
18	Not Known

The Trust intends to publish this information as part of its Annual Report for 2015/16, and therefore the request is exempt under Section 22 of the FOI Act. The Annual Report for 2015/16 will be published on the Trust's website, at <http://www.mtw.nhs.uk/about-us/publications/> by the end of September 2016.

Section 22 - Information intended for future publication.

(1) Information is exempt information if—

- (a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not),
- (b) the information was already held with a view to such publication at the time when the request for information was made, and
- (c) it is reasonable in all the circumstances that the information should be withheld from disclosure until the date referred to in paragraph (a).

(2) The duty to confirm or deny does not arise if, or to the extent that, compliance with section 1(1)(a) would involve the disclosure of any information (whether or not already recorded) which falls within subsection (1).

Information on the gender distribution of Trust Board Members is already available within the Trust's Annual Reports for 2013/14 and 2014/15, which are available at http://www.mtw.nhs.uk/wp-content/uploads/2015/10/Annual-Report-2013-14-v5_2-including-accounts.pdf and <http://www.mtw.nhs.uk/wp-content/uploads/2015/12/Annual-Report-2014-15.pdf>