

Ref: FOI/CAD/ID 3084

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to the number of vacancies in the Trust.

We are doing an FOI on the number of vacancies in hospitals – due to a number of reasons, including specific areas that are hard to recruit in.

If you are unable to provide a breakdown for the specific types of nurses/doctors listed, please just provide the data on all nurses and all doctors.

Please be aware that since October 2015, the Trust has had over 100 offers of employment accepted for nursing staff with 50% of these starting in December 2015/January 2016.

We can also confirm that 27 new doctors are either going through pre-employment checks and/or have start dates in place.

We wish to draw these important points to your attention as although they fall outside of your FOI request, due to the nature and timescale of our vacancy reporting systems, they will clearly and shortly lead to a significant improvement in our vacancy rates.

	<i>All Nurses</i>	<i>Emergency nurse practitioners</i>	<i>Registered nurses in EDs</i>
<i>1A) As of the 1st of December 2015, how many nursing vacancies did you have (the equivalent of permanent full time vacancies) for the following groups.</i>	285.03	-0.43	16.95

1B) As of the 1st of December 2014 , how many nursing vacancies (the equivalent of permanent full time vacancies) did you have for the following groups.	216.85	-0.28	9.79
1C) As of the 1st of December 2013 , how many nursing vacancies (the equivalent of permanent full time vacancies) did you have for the following groups.	149.95	0.02	9.4
1D) As of the 1st of December 2015, how many nursing posts (the equivalent of permanent full time posts/WTE budgeted establishment) did you have for the following groups.	2279.99	12	106.64
	All Doctors	Emergency medicine consultants	Paediatric consultants
2A) As of the 1st of December 2015 , how many doctor vacancies did you have (the equivalent of permanent full time vacancies) for the following groups.	60.06	0.94	-0.8
2B) As of the 1st of December 2014 , how many doctor vacancies (the equivalent of permanent full time vacancies) did you have for the following groups.	28.73	0	-0.15
2C) As of the 1st of December 2013 how many doctor vacancies (the equivalent of permanent full time vacancies) did you have for the following groups.	31.29	1.9	0
2D) As of the 1st of December 2015, how many doctor posts did you have (the equivalent of permanent full time posts/WTE budgeted establishment) did you have for the following groups.	695.23	14.64	15
3) Are you actively recruiting abroad for doctors and/or nurses (Yes or no)	Yes	Yes	Yes