

Ref: FOI/CAD/ID 3125

Please reply to:
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to locum costs.

1. *How many permanent positions for doctors did the trust undertake recruitment to fill in 2015?*
2. *What was the trust's total spend on recruiting doctors in 2015?*
3. *What was the average length of time taken to fill vacant doctor posts in 2015?*
4. *What was the trust's total spend on employing locum doctors in 2015?*
5. *What was the trust's total spend on employing locum doctors to cover unfilled permanent posts in 2015?*
6. *What was the trust's total spend on locum agency fees, for the recruitment of doctors, in 2015?*

In your response, please confirm the official name of the trust or trusts that the information relates to.

This response relates to Maidstone and Tunbridge Wells NHS Trust.

1. 29 substantive permanent positions. The Trust excludes the appointment of trainee medical staff as all posts at this grade are fixed term.
2. The Trust spent £24,657.90 advertising medical vacancies.
3. 15.6 weeks.
4.
Total expenditure during the period Jan 2015 to Dec 2015
Agency Medical £3758620
Internal employed locums (incl StaffFlow) £8273391
Total cost of locums £12032011
5. The Trust is unable to break down spend to this level. Please see total spend in response to Q4.
6. The Trust did not use agencies to recruit doctors in 2015.