

Ref: FOI/CAD/ID 3140

Please reply to:
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Trust Management
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Freedom of Information Act 2000

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to Tier 2 Nurses.

- 1. The number of nurses (all grades) currently directly employed by the Trust whose actual pay (i.e. not pro rata) is below £35,000 per year.*
 - 2. Of the staff referred to in response to question 1, how many are on Tier 2 visas?*
 - 3. Of the staff referred to in response to question 2, how many started working in the UK after April 2011?*
If the information for question 3 is not held (or would be impossible to locate within the section 12 cost limit), please ignore it and answer question 4 instead:
 - 4. Of the staff referred to in response to question 2, how many started working for the Trust (preferably including any predecessor Trusts, if the Trust is the product of a merger) after April 2011?*
If the information for question 2 is not held (or would be impossible to locate within the section 12 cost limit), please ignore questions 2-4 and answer questions 5 and 6 instead:
 - 5. Of the staff referred to in response to question 1, how many are not nationals of member states of the European Economic Area?*
 - 6. Of the staff referred to in response to question 5, how many started working for the Trust (preferably including any predecessor Trusts, if the Trust is the product of a merger) after April 2011?*
- All Trusts please respond to question 7:*
- 7. Any assessment, report etc. that the Trust has carried out or commissioned into the effect that the increase to the earnings threshold for Tier 2 visa immigrants to qualify for permanent residence in the UK (announced in 2011, implemented from April 2016) will have on the Trust's staff. (see <http://www.workpermit.com/news/2015-07-07/uk-tier-2-visa-immigrants-must-earn-35000-to-settle-from-april-2016>)*
- All figures for questions 1 to 6 should be provided as FTE and headcount if possible.*

1. 1274
2. 2
3. 2
4. Please see Q3
5. Please see Q2
6. Please see Q2
7. Not applicable