

Ref: FOI/CAD/ID 3090

**Please reply to:**  
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08 January 2016

### **Freedom of Information Act 2000**

I am writing in response to your request for information made under the Freedom of Information Act 2000 in relation to agency nursing.

*Please could you tell me what the cost was in wages to the trust for agency nursing during the months of January and February and July to December 2015? (Could the cost per month be separated, please?)*

*Please include the wage bill for the two sites, and, if at all possible, please can you break them down into departments and sites?*

*However, if this is not possible, please still provide me with the overall cost.*

*Please could you tell me what the cost was in wages to the trust for all agency staff during the months of January to December 2015? (Could the cost per month be separated, please?)*

*Please include the wage bill for the two sites, and, if at all possible, please can you break them down into departments and sites?*

*However, if this is not possible, please still provide me with the overall cost.*

The NHS as a whole is working hard to reduce both the number of agency staff it uses and the cost of those it does use. This is part of a direct drive publicly outlined by the Secretary of State for Health and includes the training of many more nurses nationally to reduce NHS use of agency staff.

Similar to other Trusts, Maidstone and Tunbridge Wells NHS Trust has seen its use of agency staff, and associated costs, rise in recent years. We are proactively tackling this issue with trusts throughout the NHS by stopping use of the most costly agencies, using more of our own bank staff when we require temporary staffing, and recruiting to vacant posts.

Maidstone and Tunbridge Wells NHS Trust has over 300 more full-time nurses in post now than it did three years ago and we have never had more frontline staff working for us than we do today. On top of this, higher agency usage has been driven by a national shortage of some nursing posts which is being addressed, and through longer opening of our escalation wards than we have tended to see previously, as we continue to treat many more older patients, with higher levels of acuity, who spend longer in hospital, and are, as a consequence of their frailty, more likely to need community care.

Please see the tables at the end of this letter.

<b>Agency Nurse Expenditure</b>												
source: AgencyNurse cost centres recent exp												
	Exp	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
CORPORATE MISCELLANEOUS FINANC	AGN	413	0	0	-31,049	227,348	-36,501	153,343	-145,414	-6,836	8,000	20,199
CORPORATE RESERVES	AGN				0	0	0	0	0	0	0	0
CANCER AND HAEMATOLOGY	AGN	57,359	42,878	82,700	63,028	62,810	102,633	60,225	69,683	103,609	97,081	89,442
CRITICAL CARE	AGN	19,920	3,582	10,146	11,495	12,044	32,807	17,290	19,512	17,466	-1,875	1,527
DIAGNOSTICS THERAPIES PHARMACY	AGN	0	1,663	0	0	0	262	-262	0	0	0	0
EMERGENCY + MEDIC SERVICES	AGN	332,578	379,387	523,490	488,544	407,170	563,588	612,368	720,974	478,396	569,799	483,513
OBSTETRICS AND GYNAECOLOGY	AGN	5,198	11,501	10,668	26,926	6,541	30,199	48,974	32,250	51,895	41,942	29,473
PAEDIATRICS	AGN	24,188	46,860	52,483	36,201	14,475	32,313	26,706	8,582	53,731	29,800	34,370
SURGERY	AGN	68,461	70,600	92,118	100,089	87,371	71,749	67,936	92,349	51,361	42,538	18,974
TRAUMA AND ORTHOPAEDICS	AGN	73,317	35,124	39,253	45,833	41,533	71,717	66,571	90,007	83,251	61,799	26,623
FACILITIES AND HOTEL SERVICES	AGN	0	0	691								
HUMAN RESOURCES	AGN	2,576	0	0	18,894	-18,894	0	0	0	0	0	0
PATIENT ADMINISTRATION SERVICES	AGN	-400	-1,770	11	0	1,000	1,475	-1,855	190	-60	0	-10
PRIVATE PATIENT UNIT - TW HOSP	AGN	3,582	4,995	6,286	2,640	10,084	3,883	4,886	8,969	6,048	6,678	6,197
		<b>587,192</b>	<b>594,819</b>	<b>817,845</b>	<b>762,601</b>	<b>851,482</b>	<b>874,123</b>	<b>1,056,184</b>	<b>897,103</b>	<b>838,860</b>	<b>855,761</b>	<b>710,308</b>

<b>ALL Agency Expenditure</b>												
	Exp	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
TRUST MANAGEMENT	AG	9,780	19,560	49,350	10,290	8,400	15,600	32,160	27,360	31,980	38,652	81,564
CENTRAL NON RECURRENT ITEMS	AG				0	0	0	0	0	-10,047	0	0
CLINICAL GOVERNANCE	AG	0	11,126	-11,126								
CORPORATE MISCELLANEOUS FINANC	AG	413	0	12,528	-197,319	163,067	-53,485	99,435	-107,715	2,576	8,000	32,322
CANCER AND HAEMATOLOGY	AG	63,117	60,378	108,486	85,133	110,344	135,511	95,446	100,027	118,715	105,764	89,723
CRITICAL CARE	AG	68,761	46,519	45,774	43,761	34,393	48,169	49,850	44,772	29,463	14,320	3,524
DIAGNOSTICS THERAPIES PHARMACY	AG	288,228	262,149	285,456	398,625	326,788	285,528	235,579	305,427	339,696	263,298	290,330
EMERGENCY + MEDIC SERVICES	AG	473,152	556,413	694,361	761,710	583,673	722,823	819,399	906,737	561,764	681,768	665,752
OBSTETRICS AND GYNAECOLOGY	AG	18,995	12,505	22,653	46,835	12,635	55,574	62,973	35,311	65,018	52,700	37,848
PAEDIATRICS	AG	25,108	48,380	52,483	40,198	17,833	33,347	25,714	8,582	56,807	29,800	37,004
SURGERY	AG	53,879	131,083	192,758	201,918	189,641	200,961	124,976	148,121	148,567	108,968	-13,260
TRAUMA AND ORTHOPAEDICS	AG	80,914	35,873	59,559	67,340	55,590	87,351	99,274	140,111	100,772	87,433	45,429
ESTATES DIRECTORATE	AG	23,326	31,819	68,004	14,075	32,322	26,405	52,798	38,572	90,982	62,108	-47
FACILITIES AND HOTEL SERVICES	AG	30,794	54,889	175,898	63,903	68,085	-1,126	65,587	40,165	96,669	69,876	81,280
FINANCE DEPARTMENT	AG	43,667	36,953	46,371	78,056	64,080	36,913	79,739	45,284	92,891	86,839	51,323
HEALTH INFORMATICS	AG	11,585	25,492	31,315	12,883	16,932	8,990	45,277	49,687	65,624	59,951	67,787
HUMAN RESOURCES	AG	15,216	10,000	5,209	27,894	-9,888	8,657	-1,434	11,982	3,398	542	19,139
ICT - INFO COMMS & TECH	AG	0	0	0	0	0	0	21,595	9,598	12,765	10,557	10,894
NURSING AND QUALITY	AG	125	113	50	38	125	38	0	75	25	25	88
PATIENT ADMINISTRATION SERVICES	AG	5,876	7,363	8,451	6,575	9,831	8,174	8,447	6,661	3,698	4,821	284
PRIVATE PATIENT UNIT - TW HOSP	AG	14,582	19,295	58,281	47,055	124,032	91,573	64,327	72,508	87,369	-2,581	52,857
		<b>1,227,518</b>	<b>1,369,909</b>	<b>1,905,862</b>	<b>1,708,969</b>	<b>1,807,883</b>	<b>1,711,000</b>	<b>1,981,141</b>	<b>1,883,264</b>	<b>1,898,732</b>	<b>1,682,841</b>	<b>1,553,841</b>

<b>ALL Pay Expenditure</b>												
	Exp	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov
TRUST MANAGEMENT	All Pay	209,661	227,927	260,005	216,906	212,388	234,073	247,023	226,014	230,314	247,169	299,169
CENTRAL NON RECURRENT ITEMS	All Pay	0	0	0	0	0	0	0	0	-10,047	0	0
CLINICAL GOVERNANCE	All Pay	183,700	206,464	185,432	181,960	188,916	191,071	226,006	194,267	216,028	202,837	206,425
CORPORATE MISCELLANEOUS FINANC	All Pay	23,407	120,268	-94,008	-258,225	220,398	-15,908	6,981	-88,850	-122,256	17,706	119,675
CANCER AND HAEMATOLOGY	All Pay	1,419,209	1,405,762	1,470,318	1,413,436	1,456,885	1,486,991	1,449,158	1,501,594	1,513,355	1,507,927	1,519,104
CRITICAL CARE	All Pay	1,889,969	1,824,748	1,877,459	1,867,094	1,871,380	1,862,358	1,881,706	1,859,452	1,932,290	1,872,341	1,886,106
DIAGNOSTICS THERAPIES PHARMACY	All Pay	2,851,576	2,825,047	2,905,676	2,973,434	2,921,172	2,861,372	2,779,126	2,894,418	2,963,015	2,875,730	2,906,155
EMERGENCY + MEDIC SERVICES	All Pay	4,882,499	4,812,124	5,239,603	4,974,687	4,773,913	5,249,688	5,171,463	5,231,631	4,908,914	4,925,484	4,853,912
OBSTETRICS AND GYNAECOLOGY	All Pay	1,518,131	1,526,968	1,586,660	1,501,632	1,535,809	1,585,944	1,586,507	1,605,344	1,647,342	1,555,301	1,654,877
PAEDIATRICS	All Pay	731,067	718,741	787,104	759,971	746,519	755,545	743,353	716,574	801,199	798,209	779,565
SURGERY	All Pay	2,418,229	2,366,437	2,476,563	2,488,090	2,482,419	2,469,875	2,370,907	2,453,338	2,372,062	2,466,274	2,377,373
TRAUMA AND ORTHOPAEDICS	All Pay	775,158	897,595	770,657	725,076	744,698	702,853	783,146	809,157	774,338	715,997	753,768
ESTATES DIRECTORATE	All Pay	80,995	85,766	72,797	74,099	71,073	67,313	138,461	95,877	163,486	112,898	67,612
FACILITIES AND HOTEL SERVICES	All Pay	1,131,122	1,163,661	1,308,469	1,212,789	1,237,677	1,183,238	1,201,561	1,166,105	1,258,169	1,176,083	1,207,559
FINANCE DEPARTMENT	All Pay	226,520	219,049	236,269	265,355	246,889	229,196	267,353	223,969	271,240	273,091	245,886
HEALTH INFORMATICS	All Pay	802,706	794,053	1,613,286	585,349	617,344	393,112	429,909	491,741	596,093	514,666	528,885
HUMAN RESOURCES	All Pay	150,709	154,641	150,260	173,278	140,216	154,391	147,397	154,176	151,475	146,796	184,744
ICT - INFO COMMS & TECH	All Pay	153,852	148,754	154,369	157,581	153,030	152,803	171,757	146,594	153,568	150,378	153,416
MEDICAL EDUCATION	All Pay	65,486	68,633	67,457	59,982	68,519	73,460	71,945	74,767	75,821	90,045	77,305
NURSING AND QUALITY	All Pay	104,583	111,755	109,119	111,597	107,067	106,302	101,753	101,152	111,327	108,824	109,810
PATIENT ADMINISTRATION SERVICES	All Pay	292,386	301,276	311,227	302,159	302,153	298,949	296,787	303,651	320,928	304,431	295,954
PRIVATE PATIENT UNIT - TW HOSP	All Pay	223,811	241,449	312,662	209,417	334,351	252,478	235,780	300,906	257,795	184,874	219,646
		<b>20,134,774</b>	<b>20,221,119</b>	<b>21,801,383</b>	<b>19,995,665</b>	<b>20,432,814</b>	<b>20,295,103</b>	<b>20,308,078</b>	<b>20,461,878</b>	<b>20,586,456</b>	<b>20,247,061</b>	<b>20,446,949</b>